

# MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight

Audits and Inspections Unit



**October 2021 Constitutional Policing Plan Briefing Inspection Report**

Inspection # BI2021-0141

The Bureau of Internal Oversight's (BIO) Audits and Inspections Unit (AIU) conducted a briefing note inspection for the Constitutional Policing Plan (CPP) to ensure that CPP briefings are being conducted. The purpose of the inspection is to ensure compliance with Office policies and to promote proper supervision. To achieve this, a random sample of Sworn employees and reserve employees was chosen by the AIU inspector. To ensure consistent inspections, the *Constitutional Policing Plan Briefing Inspection Matrix* developed by the AIU will be utilized.

#### Compliance Objectives:

- The compliance objectives for this inspection are contained within each of the included tables.

#### Criteria:

- August 24, 2021, Commanders' Meeting
- Paragraph 70 of the First Supplemental Court Order

#### Conditions:

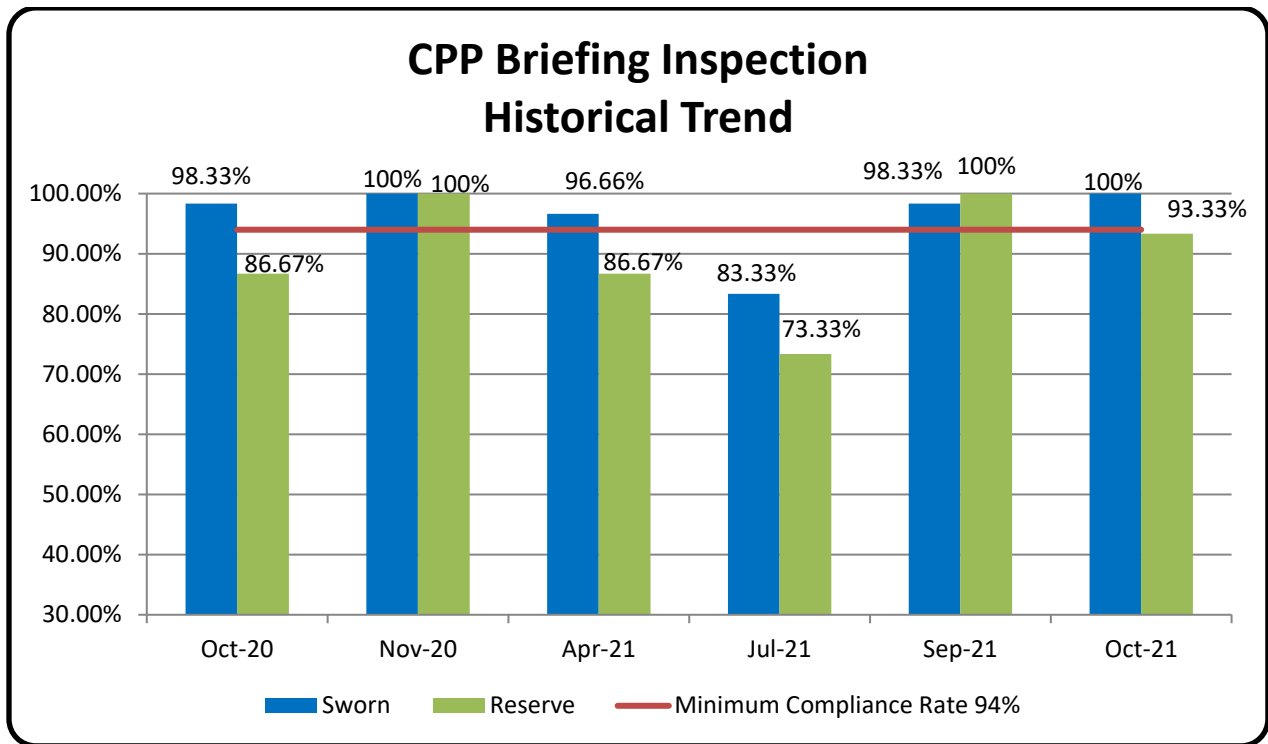
August 24, 2021, Commanders' Meeting requires that all supervisors who supervise sworn personnel engage in a discussion based on Fair and Impartial Decision Making powerpoint. The supervisors are required to complete an associated Blue Team Briefing Note regarding their discussion with their sworn subordinates no later than October 1, 2021.

A random sample that consisted of **75** total law enforcement employees was obtained by AIU. The sample contained **60** Sworn personnel and **15** Reserve personnel. This inspection will be based on the requirement outlined in the August 24, 2021, Commanders' meeting notes in support of paragraph 70 of the first supplemental court order. The inspection found that **98.67%** of inspected employees were in compliance with the August 24, 2021, Commanders' Meeting.

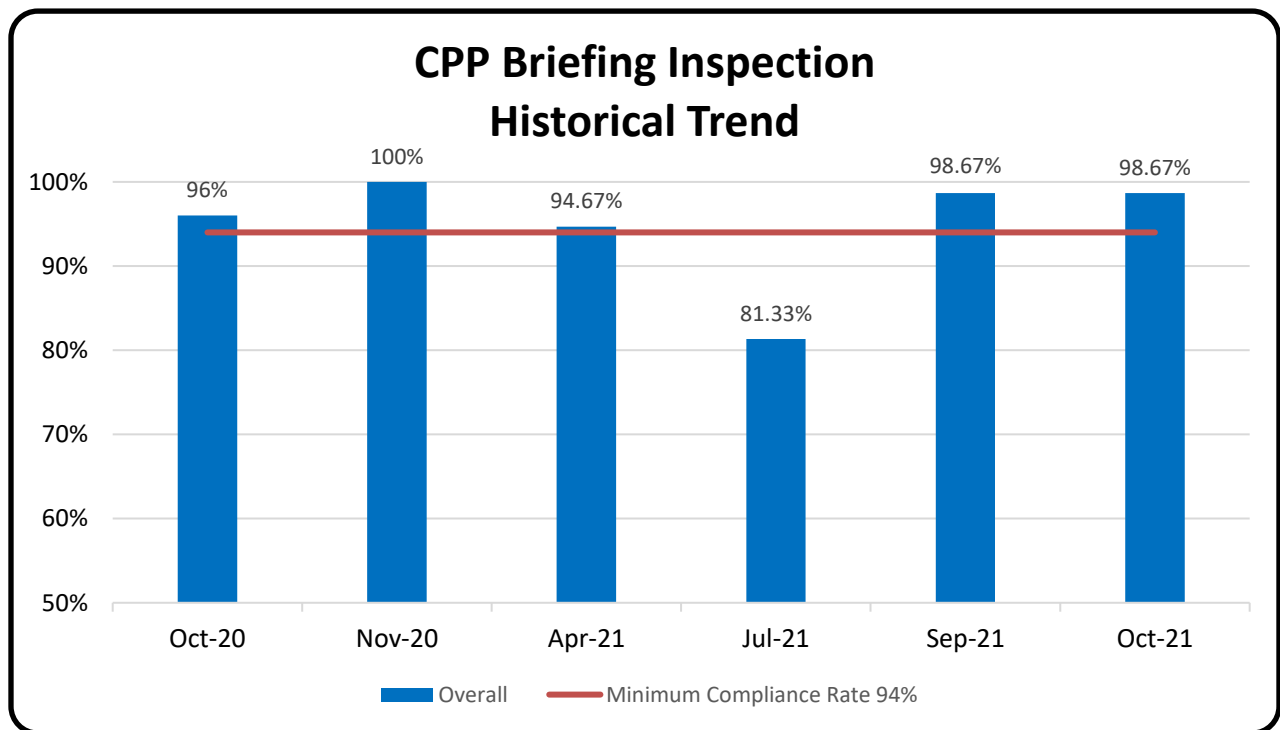
#### Inspection results for the selected personnel sample.

Compliance Objective	Not In Compliance	In Compliance	Total Inspected	Compliance Rate
Sworn - Employees received a documented Blue Team entry on or before Oct 1, 2021, documenting a discussion of the CPP Briefing.	0	60	60	100%
Reserve - Employees received a documented Blue Team entry on or before Oct 1, 2021, documenting a discussion of the CPP Briefing.	1	14	15	93.33%
<b>Overall Compliance</b>	<b>1</b>	<b>74</b>	<b>75</b>	<b>98.67%</b>

Below is the historical comparison of compliance by Sworn and Reserve personnel for the CPP Briefing inspection.



Below is the historical comparison of total compliance for the CPP Briefing inspection.



**ACTIC (1 BIO Action Form):**

District/Division	Employee Inspected	Responsible Supervisor	Current Commander
Actic	Reserve	Sergeant	Captain
Deficiency			
-No entry found documenting the CPP Briefing note as required by August 24, 2021, Commanders' Meeting.			

**Action Required:**

With the resulting **98.67%** compliance for *Inspection BI2021-0141* a total of **1** BIO Action Forms are required from the affected divisions. **The forms shall be completed utilizing Blue Team.**

**Notes:**

All supporting documentation (working papers) is included in the inspection file number *BI2021-0141* and contained within IA Pro.

Date Inspection Started: November 4, 2021  
 Date Completed: November 16, 2021  
 Timeframe Inspected: August 24, 2021, to October 1, 2021  
 Assigned Inspector: M. De La Cruz B4608

I have reviewed this inspection report.

*Lt. Jonathan Halverson S1674*

Lt. Jonathan Halverson S1674  
 Commander, Audits & Inspections Unit  
 Bureau of Internal Oversight

12/20/2021

Date