

# MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight

Audits and Inspections Unit



**Post-stop Ethnicity Inspection - June 2022**

Inspection Report# BI2022-0092

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post-Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies, EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

**Compliance Objectives:**

Utilizing the Post-Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during June 2022:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post-Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

**Criteria:**

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

**Conditions:**

Collectively there were a total of 1,708 traffic stops made during the month of June 2022, of which 257 traffic stops met inspection criteria:

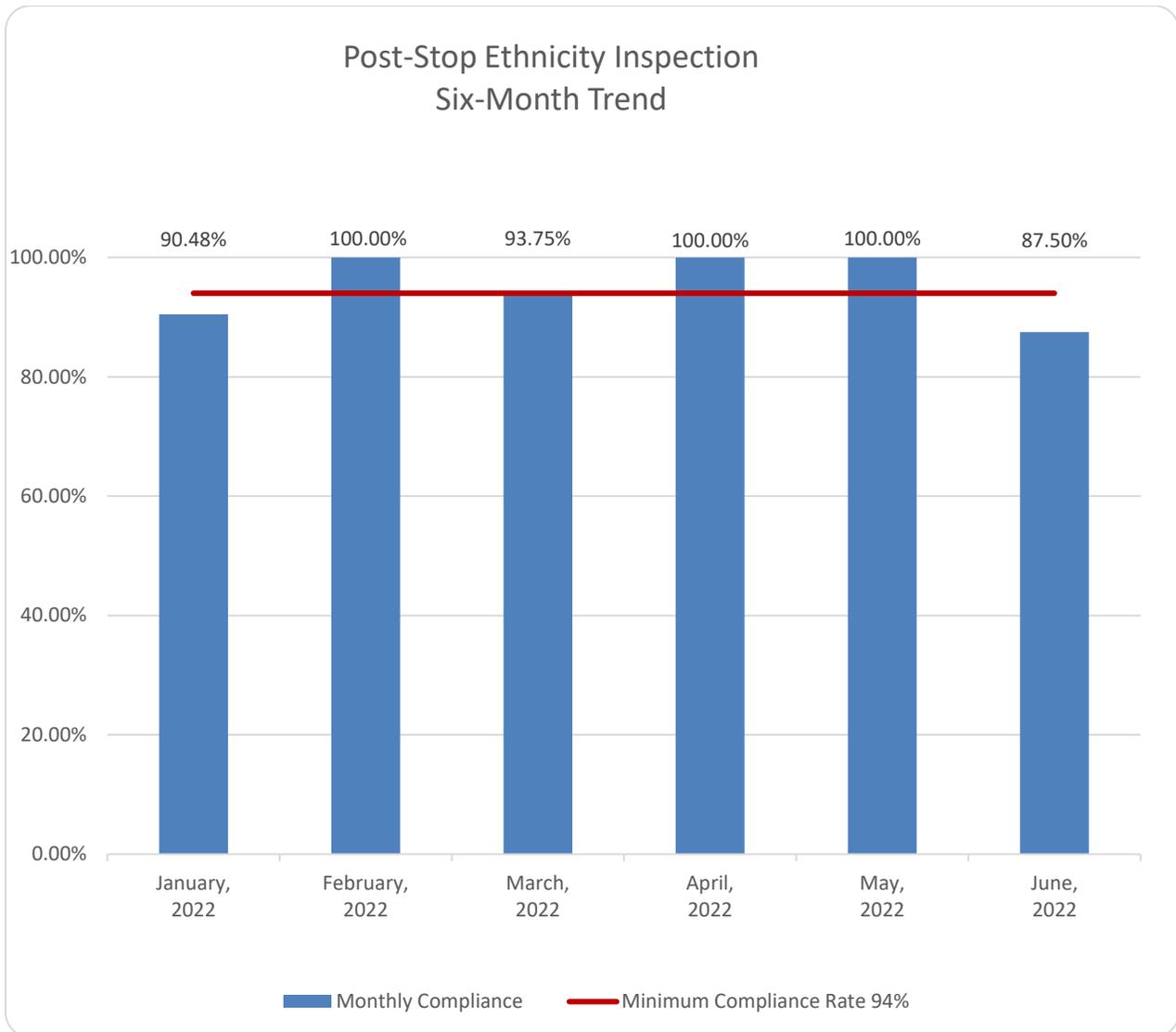
- 75 of the 257 traffic stops identified drivers with Hispanic surnames as "White."
- 9 of the 257 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 173 of the 257 traffic stops had Hispanic drivers with identified Passenger Post-Stop Perceived Ethnicity.

Out of 257 traffic stops the MCSO reviewed a total random sample of 29 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 9 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of 87.5% in the Post-Stop Ethnicity Inspection for June 2022, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Elements	Not In Compliance	In Compliance	Total Not Verifiable	Total Inspected	Compliance Rate
Drivers with Hispanic surnames identified as "White" on VSCF: Deputy's perception is consistent with inspector (review of BWC)	1	8	1	9	88.89%
Hispanic surname drivers with passengers listed as "Unknown-Vision Obstructed": Deputy's perception is consistent with inspector (review of BWC)	1	2	6	3	66.67%
Hispanic drivers with Passenger Post Stop Ethnicity identified: Deputy's perception is consistent with inspector (review of BWC)	0	4	6	4	100.00%
<b>Overall Compliance with inspection requirements</b>	<b>2</b>	<b>14</b>	<b>13</b>	<b>16</b>	<b>87.50%</b>

The following deficiencies were noted during the inspection:

District 1 (1 BIO Action Form):

Compliance Deficiency

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 1	Redacted	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>					
Deputy marked the perceived race/ethnicity as "White" for the driver on the VSCF. The BWC video indicates the driver appears to be "Hispanic." Policy EB-2.2.I					

District 2 (3 BIO Action Forms):

Compliance Deficiency

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 2*	Redacted	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>					
Deputy marked the perceived race/ethnicity as "White" for driver on the VSCF. The BWC video indicates the driver appears to be "Hispanic." Policy EB-2.2.I					
<b>*Deficiency occurred when Deputy was assigned to District 3*</b>					

Non-Compliance Deficiencies

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 2	Redacted	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>					
Deputy did not activate BWC when the decision to stop vehicle was made. Policy EB-1.9.A					
Inspector Note: BWC video shows Deputy's vehicle stopped and confirming plate with dispatch.					

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 2	Redacted	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>					
Deputy did not activate BWC when the decision to stop vehicle was made. Policy EB-1.9.A					
Inspector Note: BWC video shows Deputy places camera in event mode as he is exiting patrol vehicle.					

District 3 (1 BIO Action Form):

Non-Compliance Deficiency

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 3	Redacted	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>					
Deputy did not activate BWC when the decision to stop vehicle was made. Policy EB-1.9.A					
Inspector Note: BWC video shows Deputy places camera in event mode as he is exiting patrol vehicle.					

Lakes (1 BIO Action Form):

Non-Compliance Deficiency

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
Lakes	Redacted	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>					
Deputy did not provide Incidental Contact Receipt after contacting passenger and obtaining driver’s license. Policy EB-1.12.C.2					
Inspector Note: Per BWC, Deputy obtained and ran license check on passenger. Per TraCS, ICR was created after VSCF.					

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the deficiencies.

**Action Required:**

With the resulting **87.5%** compliance for *Inspection BI2022-0092*, a total of **6** BIO Action Forms are requested from the affected divisions. **The forms shall be completed utilizing Blue Team.**

Date Inspection Started: July 11, 2022  
 Date Completed: July 14, 2022  
 Timeframe Inspected: June 01 – 30, 2022  
 Assigned Inspector(s): Sgt. Rob Levy S1881

I have reviewed this inspection report.

Lt. Todd Brice

8-23-2022

Lieutenant T. Brice S1767  
 Commander  
 Traffic Stop Analysis Unit

Date