

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight
Audits and Inspections Unit



Post-Stop Ethnicity Inspection September 2021

Inspection Report # BI2021-0125

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post-Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies, EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

Compliance Objectives:

Utilizing the Post-Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during September 2021:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post-Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

Criteria:

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

Conditions:

Collectively there were a total of 1,535 traffic stops made during the month of September 2021, of which 230 traffic stops met inspection criteria:

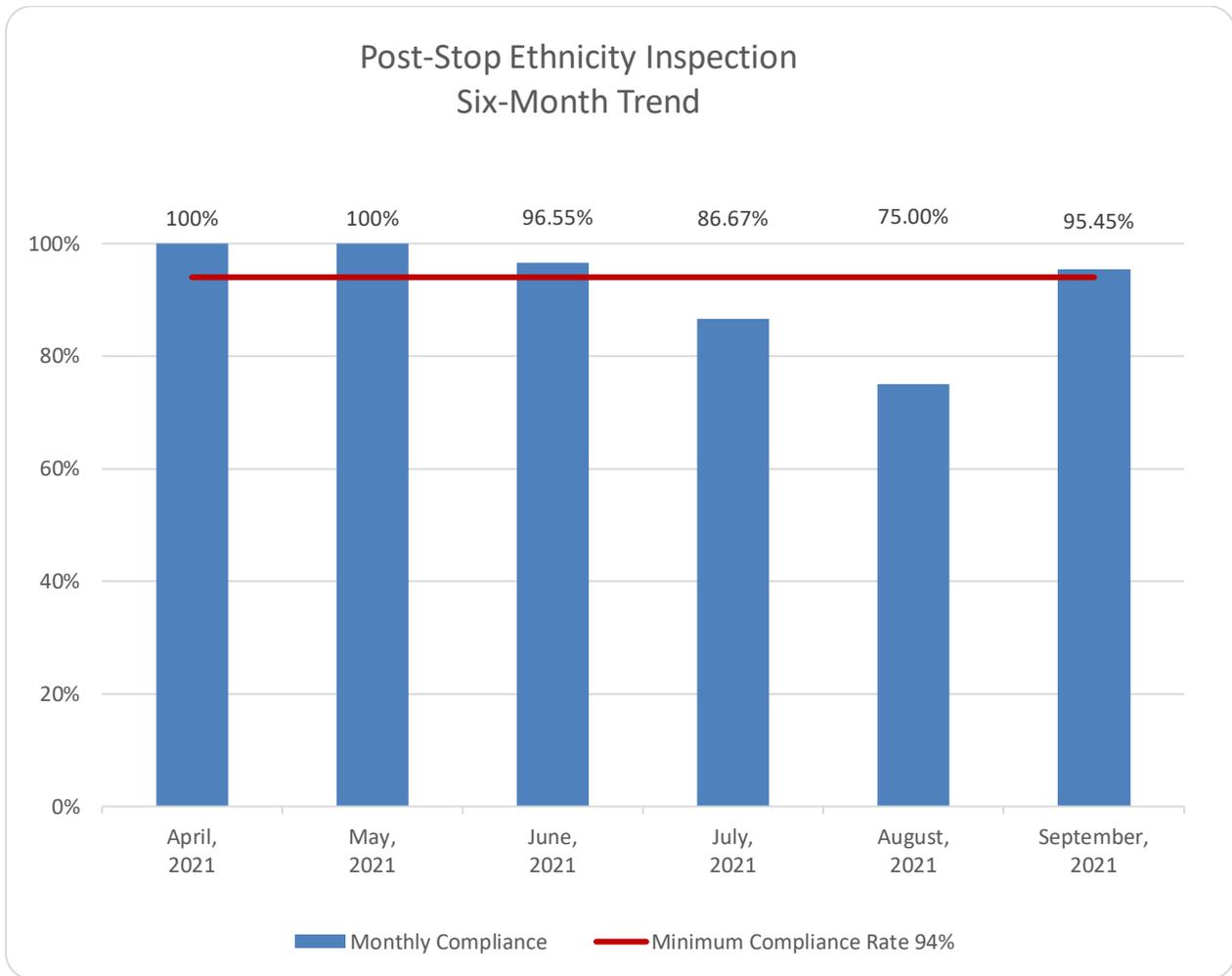
- 68 of the 230 traffic stops identified drivers with Hispanic surnames as "White."
- 6 of the 230 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 156 of the 230 traffic stops had Hispanic drivers with identified Passenger Post-Stop Perceived Ethnicity.

Out of 230 traffic stops the MCSO reviewed a total random sample of 26 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 6 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of 95.45% in the Post-Stop Ethnicity Inspection for September 2021, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Elements	Not In Compliance	In Compliance	Total Not Verifiable	Total Inspected	Compliance Rate
Drivers with Hispanic surnames identified as "White" on VSCF: Deputy's perception is consistent with inspector (review of BWC)	0	10	0	10	100.00%
Hispanic surname drivers with passengers listed as "Unknown-Vision Obstructed": Deputy's perception is consistent with inspector (review of BWC)	1	4	1	6	80.00%
Hispanic drivers with Passenger Post Stop Ethnicity identified: Deputy's perception is consistent with inspector (review of BWC)	0	7	3	10	100.00%
Overall Compliance with inspection requirements	1	21	4	26	95.45%

The following deficiencies were noted during the inspection:

Compliance Deficiency

District 4 (1 BIO Action Form):

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 4*	Redacted	Redacted	Deputy	Sergeant	Captain
Deficiency					
Deputy marked the perceived race/ethnicity and gender as “unknown-vision obstructed” for the passenger on the VSCF. The BWC video indicates the front seat passenger appears to be a female. Policy EB-2.2.1 **TRAFFIC STOP OCCURRED WHILE DEPUTY WAS ASSIGNED TO LAKE PATROL; DEFICIENCY IS NOT ATTRIBUTED TO DISTRICT 4 STAFF/DIVISION **					

Non-Compliance Deficiency

District 7 (1 BIO Action Form):

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 7	Redacted	Redacted	Deputy	Sergeant	Captain
Deficiency					
Deputy marked on VSCF that his BWC was operational and on. No video was located. Policy EB-2.2.D					

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the deficiencies.

Action Required:

With the resulting **95.45%** compliance for *Inspection BI2021-0125*, a total of **2** BIO Action Forms are requested from the affected divisions. **The forms shall be completed utilizing Blue Team.**

Date Inspection Started: Oct 18, 2021
Date Completed: Oct 21, 2021
Timeframe Inspected: Sept 01 – 30, 2021
Assigned Inspector(s): Sgt. Rob Levy S1881

I have reviewed this inspection report.

Lt. Jonathan Halverson S1674

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Commander, Audits & Inspections Unit
Bureau of Internal Oversight

11/3/2021

Date