

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight

Audits and Inspections Unit



September 2021 Constitutional Policing Plan Briefing Inspection Report

Inspection # BI2021-0128

The Bureau of Internal Oversight's (BIO) Audits and Inspections Unit (AIU) conducted a briefing note inspection for the Constitutional Policing Plan (CPP) to ensure that CPP Roll Call briefings are being conducted. The purpose of the inspection is to ensure compliance with Office policies and to promote proper supervision. To achieve this, a random sample of Sworn employees and Reserve employees was chosen by the AIU inspector. To ensure consistent inspections, the *Constitutional Policing Plan Briefing Inspection Matrix* developed by the AIU will be utilized.

Compliance Objectives:

- The compliance objectives for this inspection are contained within each of the included tables.

Criteria:

- MCSO Administrative Broadcast Number 21-82
- MCSO Administrative Broadcast Number 21-93
- Paragraph 70 of the First Supplemental Court Order

Conditions:

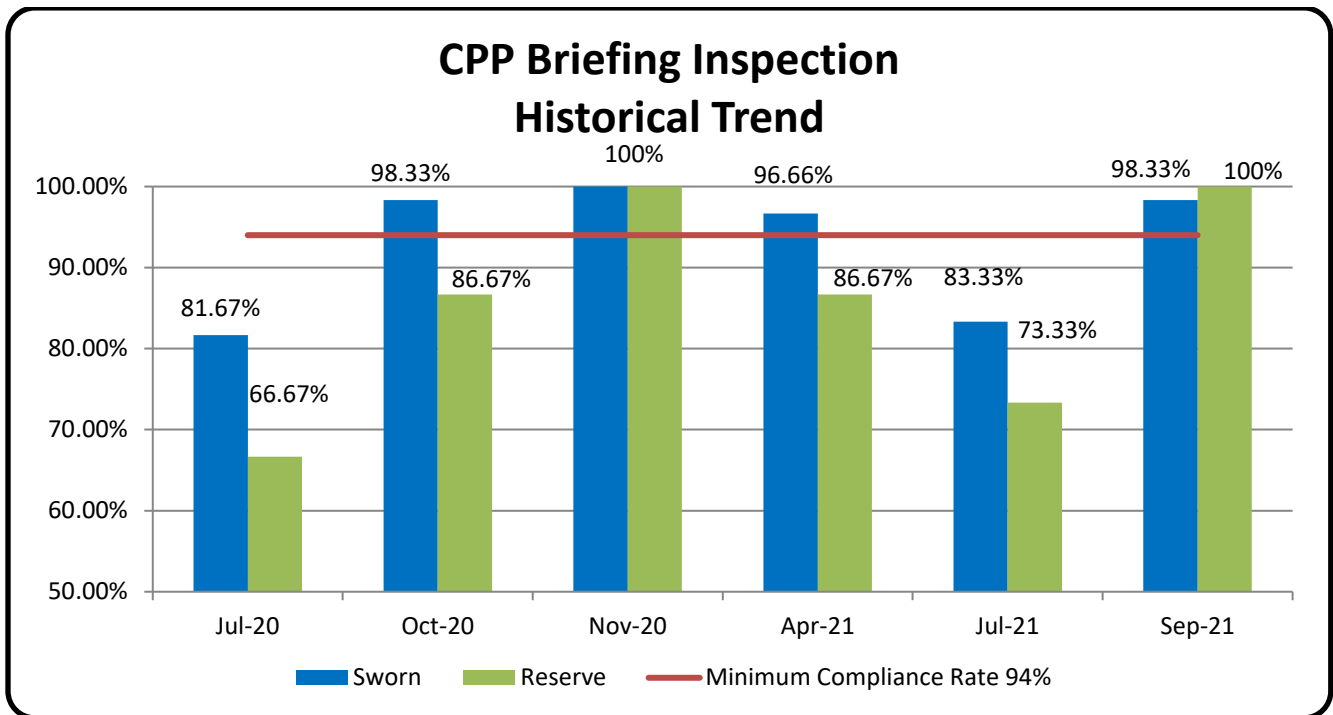
Administrative Broadcast 21-82 and 21-93 requires that all supervisors who supervise sworn personnel engage in a discussion based on the related Fair and Impartial Decision Making (FIDM) Roll Call Briefing video. The supervisors are required to complete an associated Blue Team Briefing Note regarding their discussion with their sworn subordinates no later than August 30, 2021.

A random sample that consisted of **75** total law enforcement employees was obtained by AIU. The sample contained **60** Sworn personnel and **15** Reserve personnel. This inspection will be based on the requirement outlined in Administrative Broadcast 21-82 and 21-93 in support of paragraph 70 of the first supplemental court order. The inspection found that **98.67%** of inspected employees were in compliance with the MCSO Administrative Broadcast Number 21-82 and 21-93.

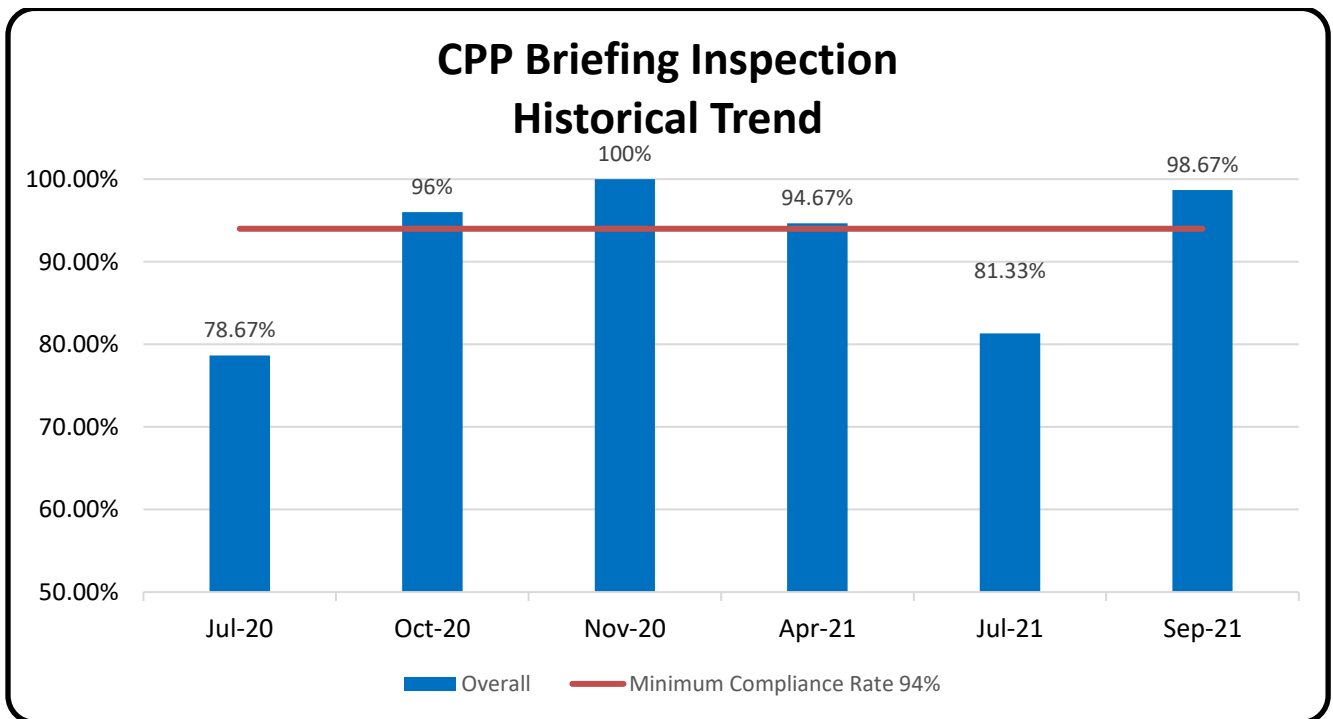
Inspection results for the selected personnel sample.

Compliance Objective	Not In Compliance	In Compliance	Total Inspected	Compliance Rate
Sworn - Employees received a documented Blue Team entry on or before August 30, 2021, documenting a discussion of the CPP roll call briefing.	1	59	60	98.33%
Reserve - Employees received a documented Blue Team entry on or before August 30, 2021, documenting a discussion documenting a discussion of the CPP roll call briefing.	0	15	15	100%
Overall Compliance	1	74	75	98.67%

Below is the historical comparison of compliance by Sworn and Reserve personnel for the CPP Briefing inspection.



Below is the historical comparison of total compliance for the CPP briefing inspection.



District 2 (1 BIO Action Form):

District/Division	Employee Inspected	Responsible Supervisor	Current Commander
District 2	Sergeant	Lieutenant	Captain
Deficiency			
-The CPP Roll Call Briefing note was not entered as required by Admin Broadcast 21-82 and 21-93.			
Inspector Note: A CPP entry was made on 9/30/2021. Entry was required to be made by 8/30/2021.			

Action Required:

With the resulting **98.67%** compliance for *Inspection BI2021-0128* a total of **1** BIO Action Forms are required from the affected divisions. **The forms shall be completed utilizing Blue Team.**

Notes:

All supporting documentation (working papers) is included in the inspection file number *BI2021-0128* and contained within IA Pro.

Date Inspection Started: October 12, 2021
 Date Completed: November 4, 2021
 Timeframe Inspected: July 15, 2021, to August 30, 2021
 Assigned Inspector: M. De La Cruz B4608

I have reviewed this inspection report.

Lt. Jonathan Halverson S1674
 Lt. Jonathan Halverson S1674
 Commander, Audits & Inspections Unit
 Bureau of Internal Oversight

11/30/2021
 Date