

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight

Audits and Inspections Unit



December 2021 Constitutional Policing Plan Briefing Inspection Report

Inspection # BI2021-0154

The Bureau of Internal Oversight's (BIO) Audits and Inspections Unit (AIU) conducted a briefing note inspection for the Constitutional Policing Plan (CPP) to ensure that CPP Roll Call briefings are being conducted. The purpose of the inspection is to ensure compliance with Office policies and to promote proper supervision. To achieve this, a random sample of Sworn employees and Reserve employees was chosen by the AIU inspector. To ensure consistent inspections, the *Constitutional Policing Plan Briefing Inspection Matrix* developed by the AIU will be utilized.

Compliance Objectives:

- The compliance objectives for this inspection are contained within each of the included tables.

Criteria:

- MCSO Training Bulletin 2021-094
- MCSO Training Bulletin 2021-103
- Paragraph 70 of the First Supplemental Court Order

Conditions:

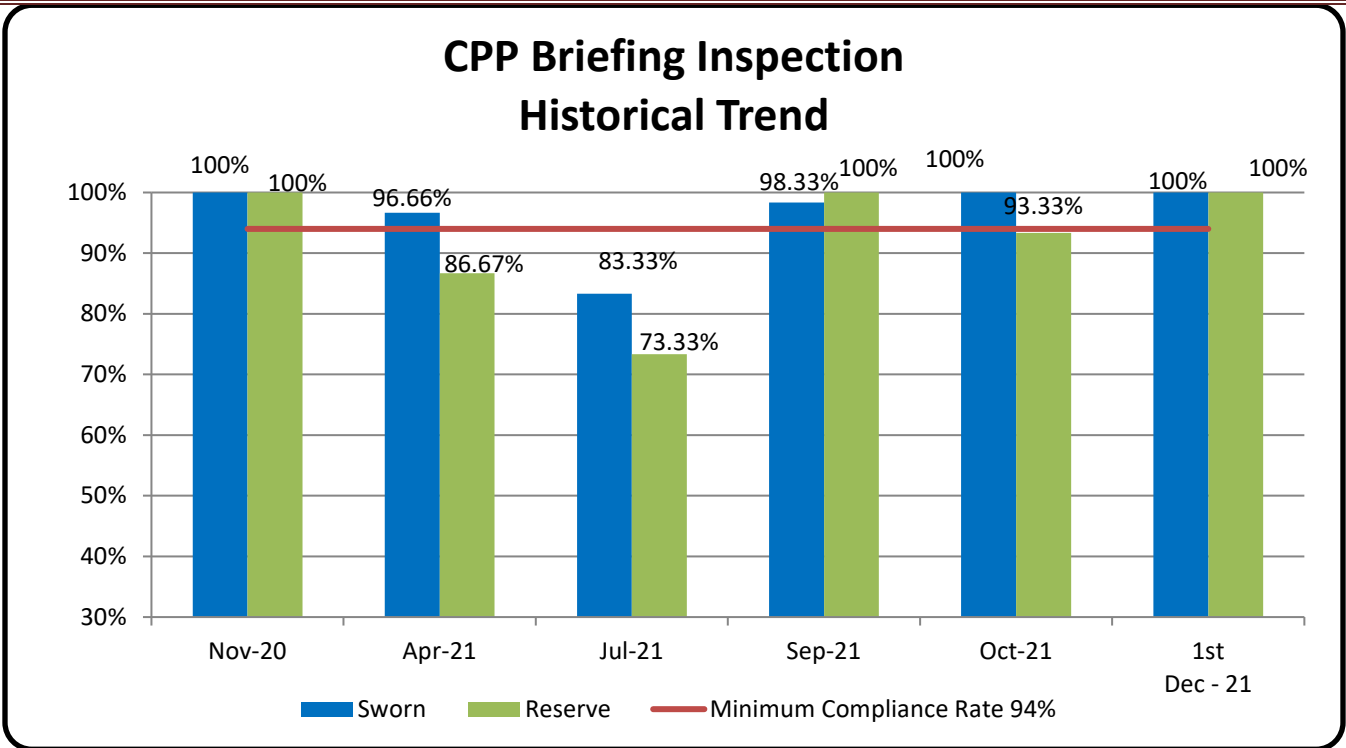
MCSO Training Bulletin 2021-094 and 2021-103 requires that all reserve and sworn personnel take the required Hub course "CPP Enhanced Guadalupe" no later than December 31, 2021.

A random sample that consisted of **75** total law enforcement employees was obtained by AIU. The sample contained **60** Sworn personnel and **15** Reserve personnel. This inspection will be based on the requirement outlined in MCSO Training Bulletin 21-094 and 21-103 in support of paragraph 70 of the first supplemental court order. The inspection found that **100%** of inspected employees were in compliance with the MCSO Training Bulletin 21-094 and 21-103.

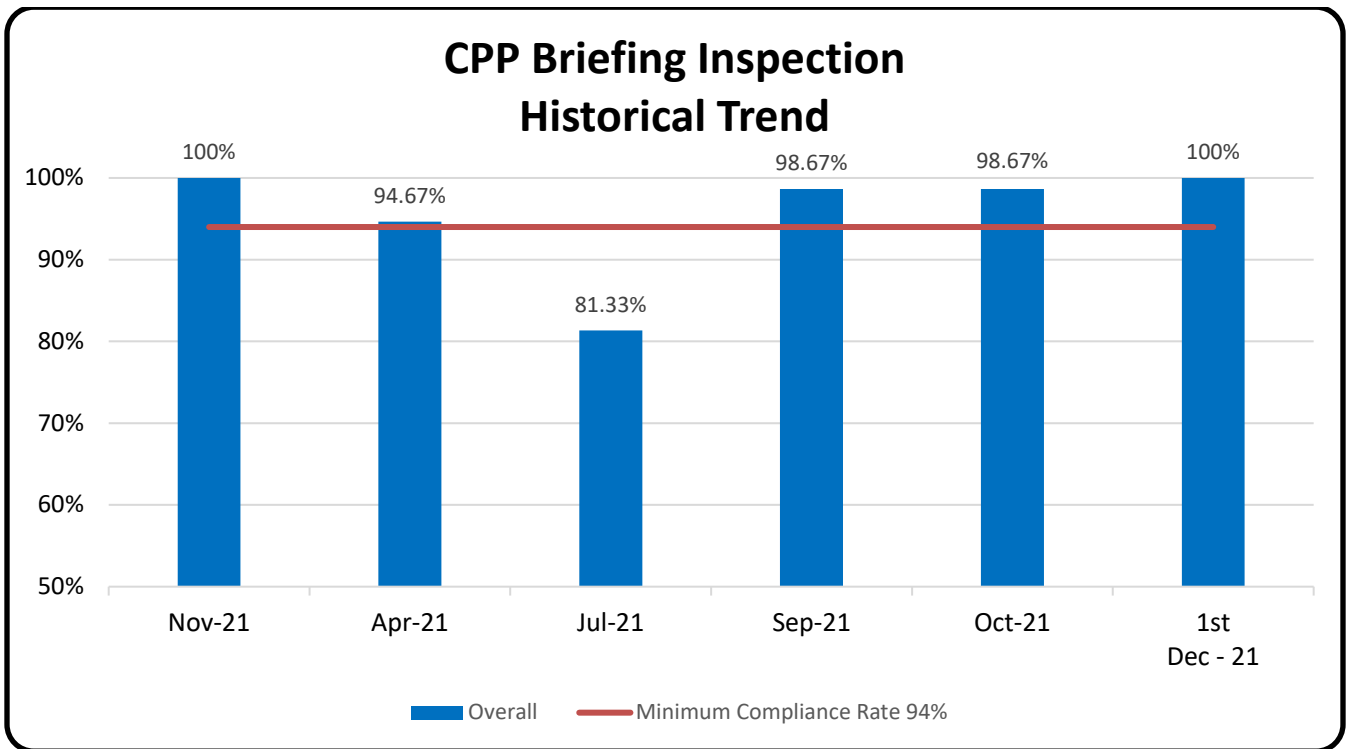
Inspection results for the selected personnel sample.

Compliance Objective	Not In Compliance	In Compliance	Total Inspected	Compliance Rate
Sworn - Employees take the HUB training course on "CPP Enhanced Guadalupe" on or before December 31, 2021. The HUB documents the course taken by the employees.	0	60	60	100%
Reserve – Employees take the HUB training course on "CPP Enhanced Guadalupe" on or before December 31, 2021. The HUB documents the course taken by the employee.	0	15	15	100%
Overall Compliance	0	75	75	100%

Below is the historical comparison of compliance by Sworn and Reserve personnel for the CPP Briefing inspection.



Below is the historical comparison of total compliance for the CPP briefing inspection.



Action Required:

With the resulting 100% compliance for *Inspection BI2021-0154*, no BIO Action Form required.

Notes:

All supporting documentation (working papers) is included in the inspection file number *BI2021-0154* and contained within IA Pro.

Date Inspection Started: January 4, 2022
Date Completed: January 19, 2022
Timeframe Inspected: October 15, 2021, to December 31, 2021
Assigned Inspector: M. De La Cruz B4608

I have reviewed this inspection report.

Lt. Brian Arthur

2/3/2022

Lt. T. Brian Arthur S1806
Commander, Audits & Inspections Unit
Bureau of Internal Oversight

Date