

# MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight

Audits and Inspections Unit



**Targeted Integrity Inspection: #7**

Inspection Report # BI2023-0016

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) conducts targeted integrity inspections on an as needed basis to examine a specific employee, or group of employees, who has or have been identified through an analysis conducted by the Bureau of Internal Oversight (BIO), the Professional Standards Bureau (PSB), the Early Identification System (EIS), or other data collection methods, and is displaying indications, or concerns of involvement, related to potentially improper or illegal behavior.

Inspection BI2023-0016 is a targeted inspection specifically focused on calls for service or December 2022. The inspection focused on the Body-Worn Cameras (BWC) of all deputies, deputy service aides and supervisors are being placed in "Event Mode" upon arrival at the incident and to ensure there is no break in the video or late activation. The AIU Inspector will review any applicable forms and BWC file footage to determine if the actions of the deputy, deputy service aides and supervisors conform with office policy **GJ-35, Body-Worn Camera**.

**Compliance Objectives:**

- Did all deputies, deputy service aides and supervisors place their BWC in "Event Mode" upon arrival at the service incident?
- Was there a break in any BWC videos associated with the specific service incident, and if so, was it within the guidelines of office policy GJ-35, Body-Worn Camera?
- Were any other Office policy violations discovered?

**Criteria:**

MCSO Policy GJ-35, Body-Worn Camera  
Section 303 of the AIU Operations Manual.

**Conditions:**

The result of the review is based on a random sample of 30 service incidents (5 incidents from each patrol district) which were responded to in December 2022. A review of all associated forms and BWC file footage was conducted. All data analyzed for this integrity inspection was compiled by the Bureau of Internal Oversight Research Unit & Audits and Inspections Unit.

- Through the use of the BIO Research Unit, obtain a list all service incidents responded to by all patrol divisions during December 2022.
- From the list of service incidents, sort each service incident for the respective patrol division (i.e. District 1, District 2, ect).
- From each patrol division, randomly select 5 service incidents to be reviewed.
- Review all BWC file footage (evidence.com) associated with each service incident to determine if office policy guidelines were adhered to as related to BWC activation and breaks in video.

It is the purpose of this targeted integrity test to determine if BWC's are being placed in "Event Mode" upon arrival at a service incident and if there is a break in the BWC file footage, was the break within the guidelines set-forth by office policy GJ-35, Body-Worn Camera.

**Results:**

A total of 30 service incidents (5 incidents from each patrol district) were randomly selected from December 2022. All data was uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policy and the AIU Operations Manual. The results of the inspection were as follows:

- 26 of the 30 service incidents had proper activation of BWC upon arrival and no breaks within the videos that was outside the guidelines of office policy.
- 4 of the 30 service incidents had no BWC file footage, within evidence.com, associated with a deputy, deputy service aide or supervisor at the incident or had late activation.

**Conclusion:**

The determination by AIU regarding the disposition of this targeted inspection is a **PROCEDURAL FAIL**. AIU did not observe evidence of criminal, serious or continual, repetitive, and willful acts of minor misconduct. However, as four (4) of thirty (30) service incidents, 13.33% of the total, have observed deficiencies, BIO believes a successful identification rate of 86.67% to be a PROCEDURAL FAIL. As the employee’s actions were not in accordance with the procedures set forth in Office Policy, but the actions do not rise to the level of criminal or serious misconduct, section 303 of the BIO Operations Manual does not require a referral to the Professional Standards Bureau, but the actions will be reported as deficiencies to the respective Division Commanders through the BIO Action Form process.

**Action Required:**

AIU electronically communicated with the affected divisions in an attempt to locate missing BWC file footage.

**5 Bio Action Forms are Required.**

Division	MC Number	Employee	Supervisor	Commander
District 3	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>				
No BWC file footage was found within evidence.com for this service incident. <b>(Policy GJ-35.5.A.2)</b>				

Division	MC Number	Employee	Supervisor	Commander
District 4	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>				
No BWC file footage was found within evidence.com for this service incident. <b>(Policy GJ-35.5.A.2)</b>				

Division	MC Number	Employee	Supervisor	Commander
District 5	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>				
BWC was not activated upon arrival at the service incident. <b>(Policy GJ-35.5.A.2)</b>				

Division	MC Number	Employee	Supervisor	Commander
District 5	Redacted	Lieutenant	Captain	Captain
<b>Deficiency</b>				
No BWC file footage was found within evidence.com for this service incident. <b>(Policy GJ-35.5.A.2)</b>				

Division	MC Number	Employee	Supervisor	Commander
District 5	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>				
No BWC file footage was found within evidence.com for this service incident. <b>(Policy GJ-35.5.A.2)</b>				

Date Inspection Started: February 6<sup>th</sup>, 2023  
 Date Completed: March 1<sup>st</sup>, 2023  
 Timeframe Inspected: December 1<sup>st</sup>, 2022 – December 31<sup>st</sup>, 2022  
 Assigned Inspector(s): Sgt. R. T. Bierwalter S1263

I have reviewed this inspection report.

*Lt. Brian Arthur*

3/14/2023

Lieutenant T. Brian Arthur S1806  
 Commander/Audits and Inspections  
 Bureau of Internal Oversight

Date