

# MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight  
Audits and Inspections Unit



**Post-stop Ethnicity Inspection - March 2022**

Inspection Report# BI2022-0040

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post-Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies, EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

**Compliance Objectives:**

Utilizing the Post-Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during March 2022:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post-Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

**Criteria:**

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

**Conditions:**

Collectively there were a total of 1,859 traffic stops made during the month of March 2022, of which 238 traffic stops met inspection criteria:

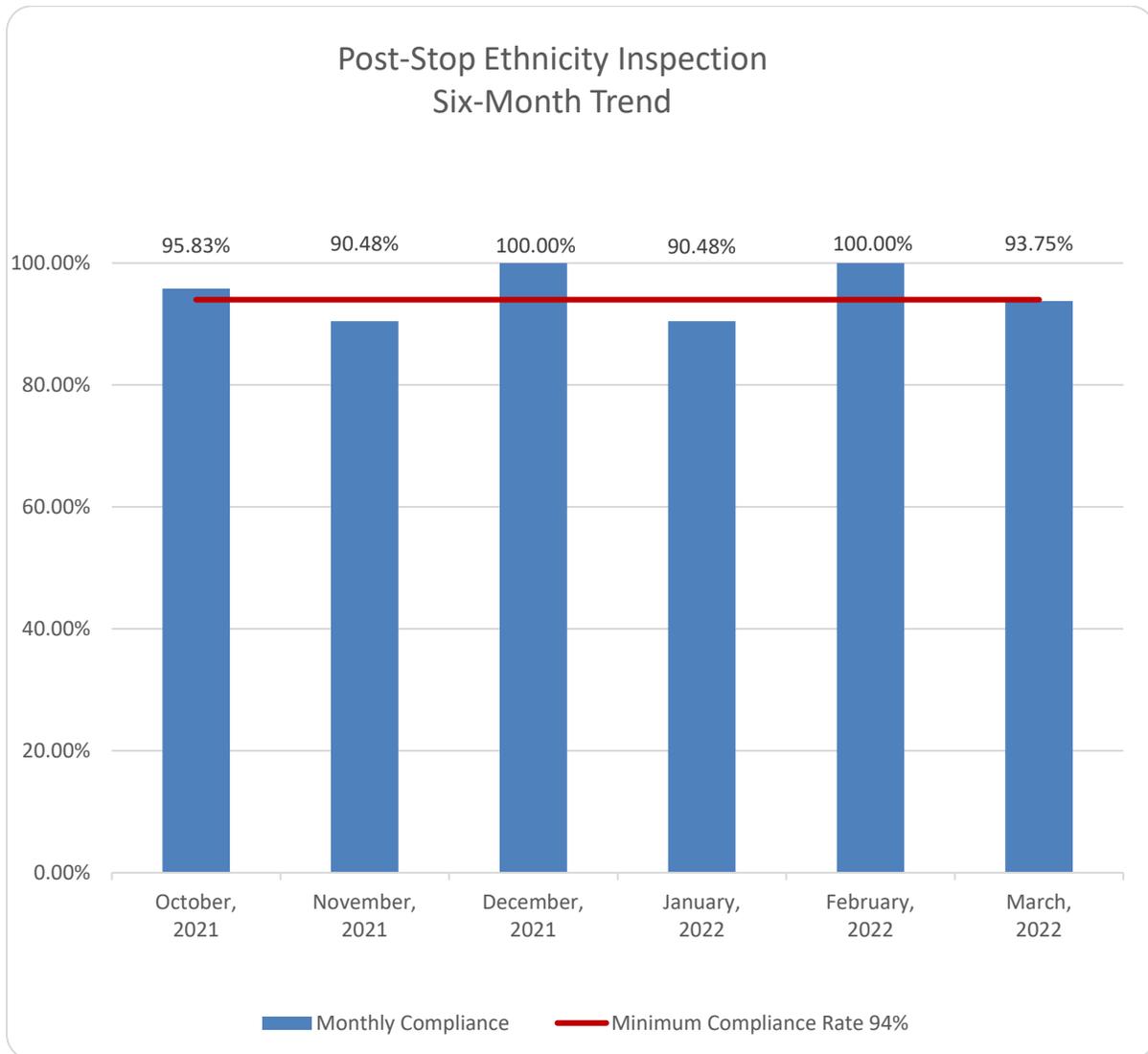
- 60 of the 238 traffic stops identified drivers with Hispanic surnames as "White."
- 5 of the 238 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 173 of the 238 traffic stops had Hispanic drivers with identified Passenger Post-Stop Perceived Ethnicity.

Out of 238 traffic stops the MCSO reviewed a total random sample of 25 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 5 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of 93.75% in the Post-Stop Ethnicity Inspection for March 2022, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Elements	Not In Compliance	In Compliance	Total Not Verifiable	Total Inspected	Compliance Rate
Drivers with Hispanic surnames identified as "White" on VSCF: Deputy's perception is consistent with inspector (review of BWC)	0	10	0	10	100.00%
Hispanic surname drivers with passengers listed as "Unknown-Vision Obstructed": Deputy's perception is consistent with inspector (review of BWC)	1	1	3	2	50.00%
Hispanic drivers with Passenger Post Stop Ethnicity identified: Deputy's perception is consistent with inspector (review of BWC)	0	4	6	4	100.00%
<b>Overall Compliance with inspection requirements</b>	<b>1</b>	<b>15</b>	<b>9</b>	<b>16</b>	<b>93.75%</b>

The following deficiency was noted during the inspection:

### Compliance Deficiency

#### District 3 (1 BIO Action Form):

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 3	Redacted	Redacted	Deputy	Sergeant	Captain
Deficiency					
Deputy marked the perceived race/ethnicity as “unknown-vision obstructed” and gender as female for the rear seat passenger on the VSCF. The BWC video indicates the rear seat passenger appears to be a Hispanic male. Policy EB-2.2.1					

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the deficiencies.

**Action Required:**

With the resulting **93.75%** compliance for *Inspection BI2022-0040*, a total of **1** BIO Action Form is requested from the affected division. **The form shall be completed utilizing Blue Team.**

Date Inspection Started: Apr 12, 2022  
 Date Completed: Apr 19, 2022  
 Timeframe Inspected: Mar 01 – 31, 2022  
 Assigned Inspector(s): Sgt. Rob Levy S1881

I have reviewed this inspection report.

<u><i>Lt. Brian Arthur</i></u> S1806	<u>4/27/2022</u>
Lt. T. Brian Arthur S1806 Commander, Audits & Inspections Unit Bureau of Internal Oversight	Date