

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight
Audits and Inspections Unit



Post Stop Ethnicity Inspection November 2020

Inspection Report # BI2020-0150

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies, EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

Compliance Objectives:

Utilizing the Post Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during November 2020:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post Stop Perceived Ethnicity Identified

Criteria:

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

Conditions:

Collectively there were a total of 1606 traffic stops made during the month of November 2020, of which 184 traffic stops met inspection criteria:

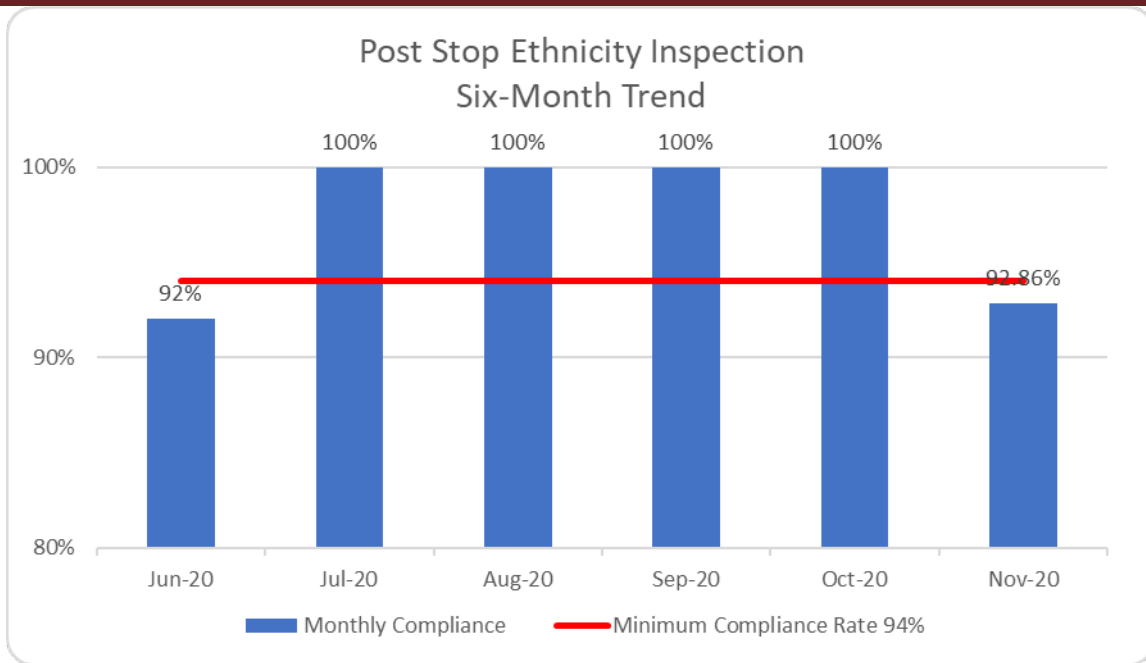
- 62 of the 184 traffic stops identified drivers with Hispanic surnames as "White."
- 8 of the 184 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 114 of the 184 traffic stops had Hispanic drivers with identified Passenger Post Stop Perceived Ethnicity.

Out of 184 traffic stops the MCSO reviewed a total random sample of 28 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 8 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post Stop Perceived Ethnicity Identified

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of 92.86% in the Post Stop Ethnicity Inspection for November 2020, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Elements	Not In Compliance	In Compliance	Total Inspected	Compliance Rate
Drivers with Hispanic surnames identified as "White" on VSCF: Deputy's perception is consistent with inspector (review of BWC)	0	10	10	100%
Hispanic surname drivers with passengers listed as "Unknown-Vision Obstructed": Deputy's perception is consistent with inspector (review of BWC)	2	6	8	75%
Hispanic drivers with Passenger Post Stop Ethnicity identified: Deputy's perception is consistent with inspector (review of BWC)	0	10	10	100%
Overall Compliance with inspection requirements	2	26	28	92.86%

The following deficiencies were noted during the inspection period:

District 3 (1 BIO Action Form)

District	MC#	Date of Event	Deputy	Supervisor	Commander:
District 3	MC20221512	11/14/2020	Deputy	Sergeant	Captain
Perceived Deficiency					
Deputy checked passenger post stop perceived race/ethnicity as "UNKNOWN-VISION OBSTRUCTED" on the VSCF. The BWC video indicates the passenger appears to be White. Policy EB-2.2H					
Note: Employee has a BAF related to Post Stop Ethnicity: BAF2020-0197					

Lake Division (1 BIO Action Form)

District	MC#	Date of Event	Deputy	Supervisor	Commander:
Lake Division	MC20228271	11/25/2020	Deputy	Sergeant	Captain
Perceived Deficiency					
Deputy checked passenger post stop perceived race/ethnicity as "UNKNOWN-VISION OBSTRUCTED female" on the VSCF. The BWC video indicates the passenger appears to be Hispanic male. Policy EB-2.2H					

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the deficiencies.

Action Required:

With the resulting **92.86%** compliance for *Inspection BI2020-0150*, a total of **2** BIO Action Forms are requested from the affected division. **The form shall be completed utilizing Blue Team.**

Date Inspection Started: December 07, 2020
 Date Completed: December 16, 2020
 Timeframe Inspected: November 01 – 30, 2020
 Assigned Inspector(s): Kateryna Ellis B4299

I have reviewed this inspection report.

Lt. Todd Brice
 Lt. Todd Brice S1767
 Commander, Audits & Inspections Unit
 Bureau of Internal Oversight

1-6-2021
 Date