

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight
Audits and Inspections Unit



Patrol Shift Roster Inspection 2nd Quarter 2024

Inspection Report# BI2024-0092

The Audits and Inspections Unit (AIU) of the Bureau of Internal Oversight (BIO) will conduct inspections of Daily Patrol Shift Rosters on a quarterly basis to determine if the rosters are in compliance with Office policy. The Daily Patrol Shift Rosters are uniformly inspected utilizing a matrix developed by AIU, in accordance with procedures outlined in Policy GB-2, *Command Responsibility*.

Matrix Procedures:

- A Daily Patrol Shift Roster is completed for each work shift.
- Supervisor span of control is in accordance with MCSO Policy GB-2.
- Shift Supervisor positions are being filled by employees with the rank of Sergeant, Lieutenant, or above in accordance with MCSO Policy GB-2.
- Supervisors are assigned to, and work, the same days and hours as the deputies under their direct command, absent exceptional circumstances.
- Policy violations outside of the scope of this inspection are listed as non-compliance deficiencies.

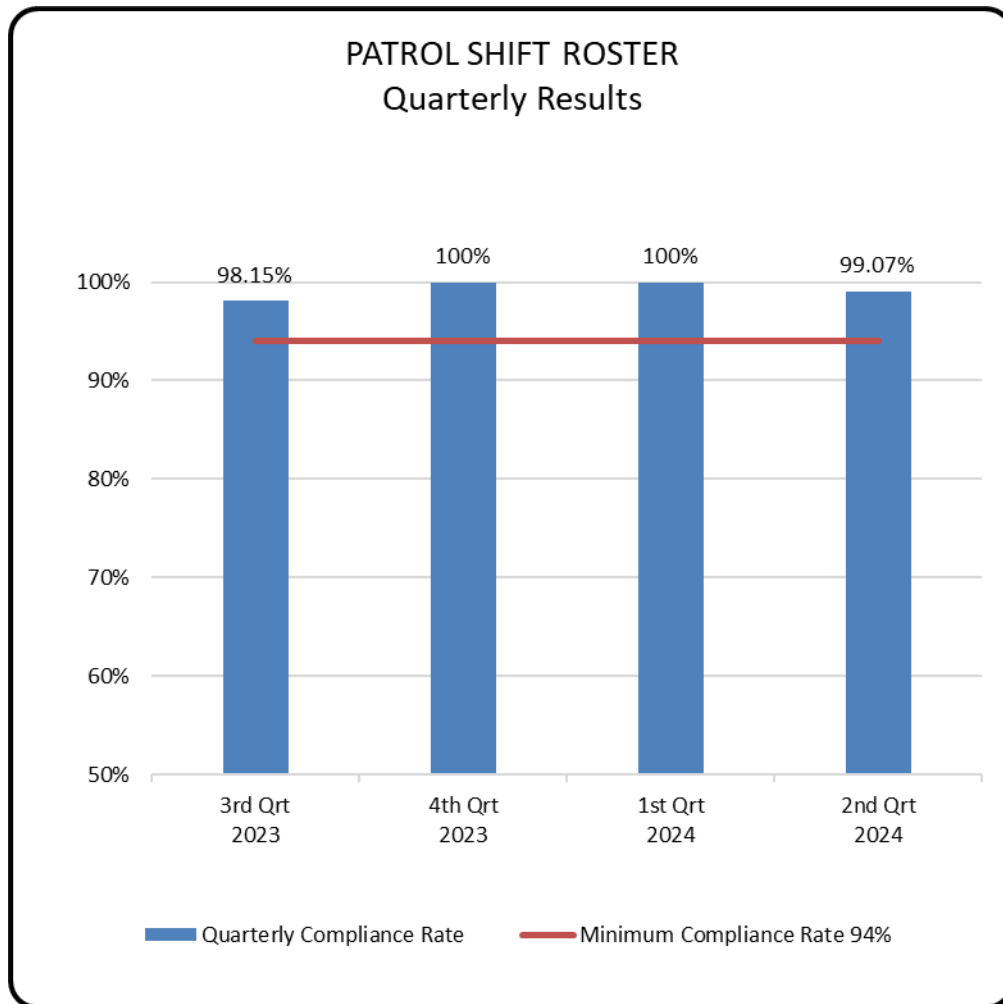
Criteria:

MCSO Policy GB-2, *Command Responsibility*

Conditions:

A random selection of one day (24-hour period) per week for the months of April, May and June was utilized. Due to possible specialty assignment squads and the variance of days in a month, the total number of shift rosters will vary each month. For the 2nd quarter of 2024 there were a total of 108 rosters randomly selected for inspection. 100% of the randomly selected rosters were inspected.

MCSO achieved a compliance rate of 99.07% (**total rosters in compliance / cumulative total rosters**) in the Patrol Shift Roster inspection for the 2nd quarter of 2024, as illustrated in the graph below:



Division	District 1	District 2	District 3	District 4	Lake Patrol	District 7
In Compliance:	12	12	11	12	48	12
Non-Comp. Def.	0	0	0	0	0	0
Comp. Def.	0	0	1	0	0	0
Total Rosters:	12	12	12	12	48	12
Compliance %:	100%	100%	91.67%	100%	100%	100%

The following deficiencies were noted during the inspection period:

District 3 (1 BIO Action Form):

Compliance Deficiency

District/Division	Employee	Shift Date	Current Supervisor	Current Commander
District 3	Sergeant	06/29/2024	Lieutenant	Captain
Deficiency				
1. Four deputies are not listed on Shift Roster; Praxis shows deputies working patrol beats. (Policy GB-2.13.A.2)				

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the perceived deficiencies.

Action Required:

With the resulting **99.07%** compliance rate for Inspection #BI2024-0092, **1 BIO Action Form**, is requested. The forms shall be completed utilizing Blue Team.

Date Inspection Started: 07/10/2024
 Date Completed: 07/18/2024
 Timeframe Inspected: April 1st, 2024 thru June 30th, 2024
 Assigned Inspector(s): Kateryna A. Ellis B4299, Sr. Auditor

I have reviewed this inspection report.

Lt. Brian Arthur S1806
 Lieutenant T. Brian Arthur S1806
 Commander, Audits & Inspections Unit
 Bureau of Internal Oversight

8/2/2024
 Date