

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight

Audits and Inspections Unit



December 2021 Constitutional Policing Plan Briefing Inspection Report

Inspection # BI2021-0175

The Bureau of Internal Oversight's (BIO) Audits and Inspections Unit (AIU) conducted a briefing note inspection for the Constitutional Policing Plan (CPP) to ensure that CPP Roll Call briefings are being conducted. The purpose of the inspection is to ensure compliance with Office policies and to promote proper supervision. To achieve this, a random sample of Sworn employees and Reserve employees was chosen by the AIU inspector. To ensure consistent inspections, the *Constitutional Policing Plan Briefing Inspection Matrix* developed by the AIU will be utilized.

Compliance Objectives:

- The compliance objectives for this inspection are contained within each of the included tables.

Criteria:

- MCSO Administrative Broadcast 21-123
- Paragraph 70 of the First Supplemental Court Order

Conditions:

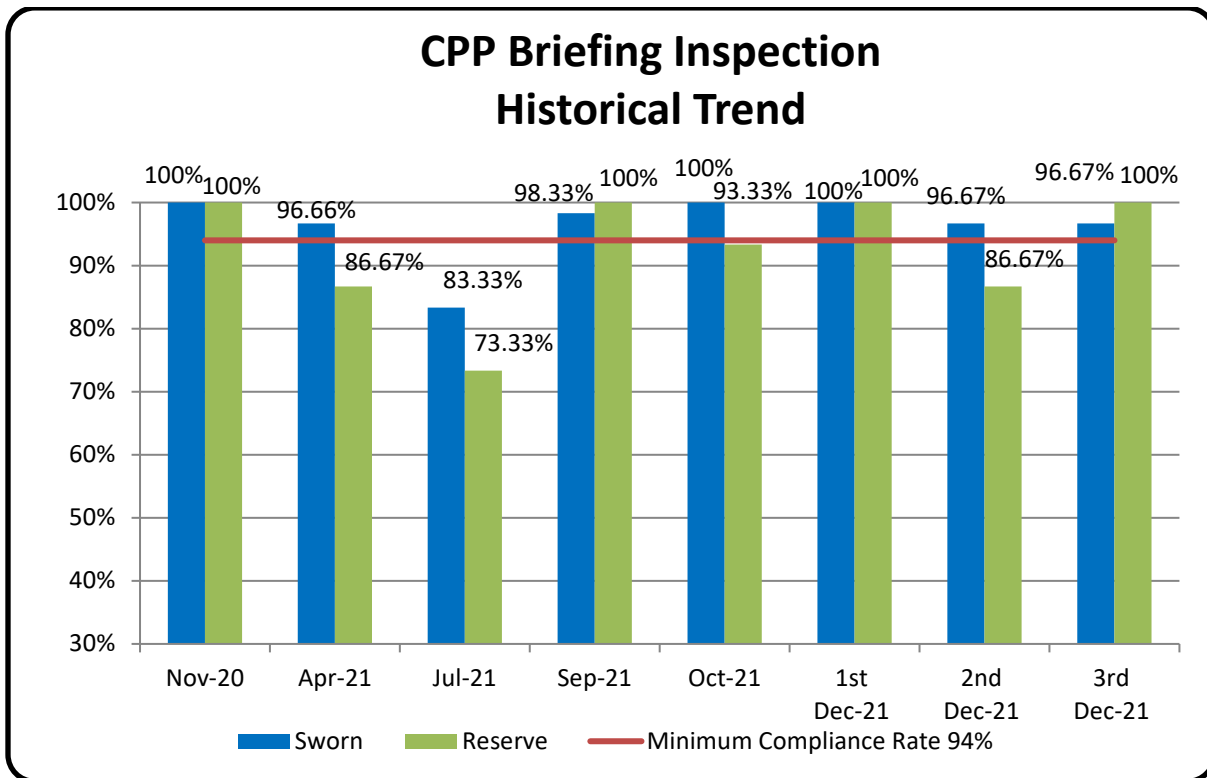
MCSO Administrative Broadcast 21-123 requires that all reserve and sworn personnel complete the roll call briefing and review the 2021 Cultural Competency Briefing AB21-123 video no later than December 31, 2021.

A random sample that consisted of **75** total law enforcement employees was obtained by AIU. The sample contained **60** Sworn personnel and **15** Reserve personnel. This inspection will be based on the requirement outlined in MCSO Administrative Broadcast 21-123 in support of paragraph 70 of the first supplemental court order. The inspection found that **97.33%** of inspected employees complied with the MCSO Administrative Broadcast 21-123.

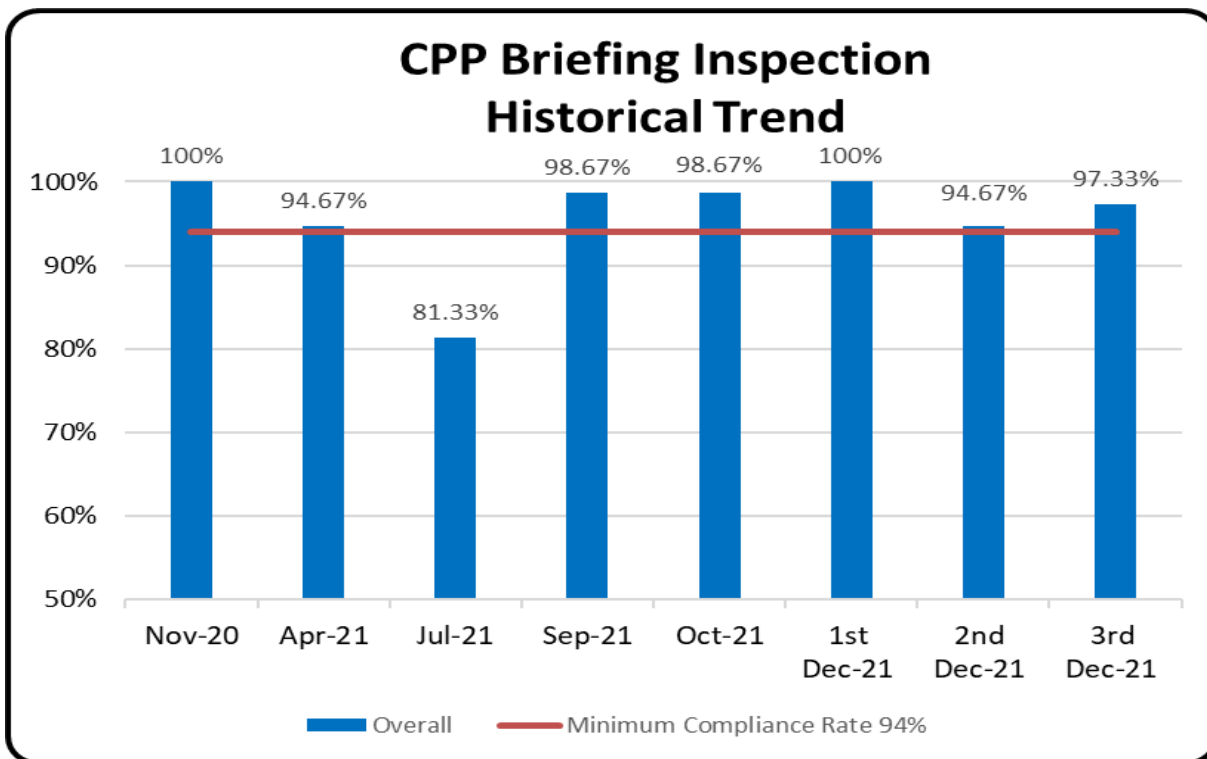
Inspection results for the selected personnel sample.

Compliance Objective	Not In Compliance	In Compliance	Total Inspected	Compliance Rate
Sworn - Employees completed the Roll Call briefing and reviewed the 2021 Cultural Competency Briefing AB21-123 video on or before December 31, 2021. A Blue Team Briefing Note or Supervisor Note regarding compliance with MCSO Administrative Broadcast 21-123 for the employees.	2	58	60	96.67%
Reserve – Employees completed the Roll Call briefing and reviewed the 2021 Cultural Competency Briefing AB21-123 video on or before December 31, 2021. A Blue Team Briefing Note or Supervisor Note regarding compliance with MCSO Administrative Broadcast 21-123 for the employees.	0	15	15	100%
Overall Compliance	2	73	75	97.33%

Below is the historical comparison of compliance by Sworn and Reserve personnel for the CPP Briefing inspection.



Below is the historical comparison of total compliance for the CPP briefing inspection.



ACTIC (1 BIO Action Form):

District/Division	Employee Inspected	Responsible Supervisor	Current Commander
ACTIC	Lieutenant	Captain	Chief
Deficiency			
-No entry was found documenting the CPP Briefing note as required by Nov. 10, 2021, Administrative Broadcast 21-123.			

Major Crimes (1 BIO Action Form):

District/Division	Employee Inspected	Responsible Supervisor	Current Commander
Major Crimes	Captain	Chief	Chief
Deficiency			
-No entry was found documenting the CPP Briefing note as required by Nov. 10, 2021, Administrative Broadcast 21-123. Inspector Note: The employee was assigned to Dist. 6 when deficiency occurred but has been reassigned.			

Action Required:

With the resulting **97.33%** compliance for Inspection BI2021-0175, a total of **2** BIO Action Forms are required from the affected divisions. **The forms shall be completed utilizing Blue Team.**

Notes:

All supporting documentation (working papers) is included in the inspection file number BI2021-0175 and contained within IA Pro.

Date Inspection Started: January 19, 2022
 Date Completed: January 20, 2022
 Timeframe Inspected: November 10, 2021 to December 31, 2021
 Assigned Inspector: Ronda Jamieson B3178

I have reviewed this inspection report.

Lt. Brian Arthur S1806

3/2/2022

Lt. T. Brian Arthur S1806
 Commander, Audits & Inspections Unit
 Bureau of Internal Oversight

Date