

# MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight

Audits and Inspections Unit



**Patrol Shift Roster Inspection 1st Quarter 2025**

Inspection Report# BI2025-0030

The Audits and Inspections Unit (AIU) of the Bureau of Internal Oversight (BIO) will conduct inspections of Daily Patrol Shift Rosters on a quarterly basis to determine if the rosters are in compliance with Office policy. The Daily Patrol Shift Rosters are uniformly inspected utilizing a matrix developed by AIU, in accordance with procedures outlined in Policy GB-2, *Command Responsibility*.

**Matrix Procedures:**

- A Daily Patrol Shift Roster is completed for each work shift.
- Supervisor span of control is in accordance with MCSO Policy GB-2.
- Shift Supervisor positions are being filled by employees with the rank of Sergeant, Lieutenant, or above in accordance with MCSO Policy GB-2.
- Supervisors are assigned to, and work, the same days and hours as the deputies under their direct command, absent exceptional circumstances.
- Policy violations outside of the scope of this inspection are listed as non-compliance deficiencies.

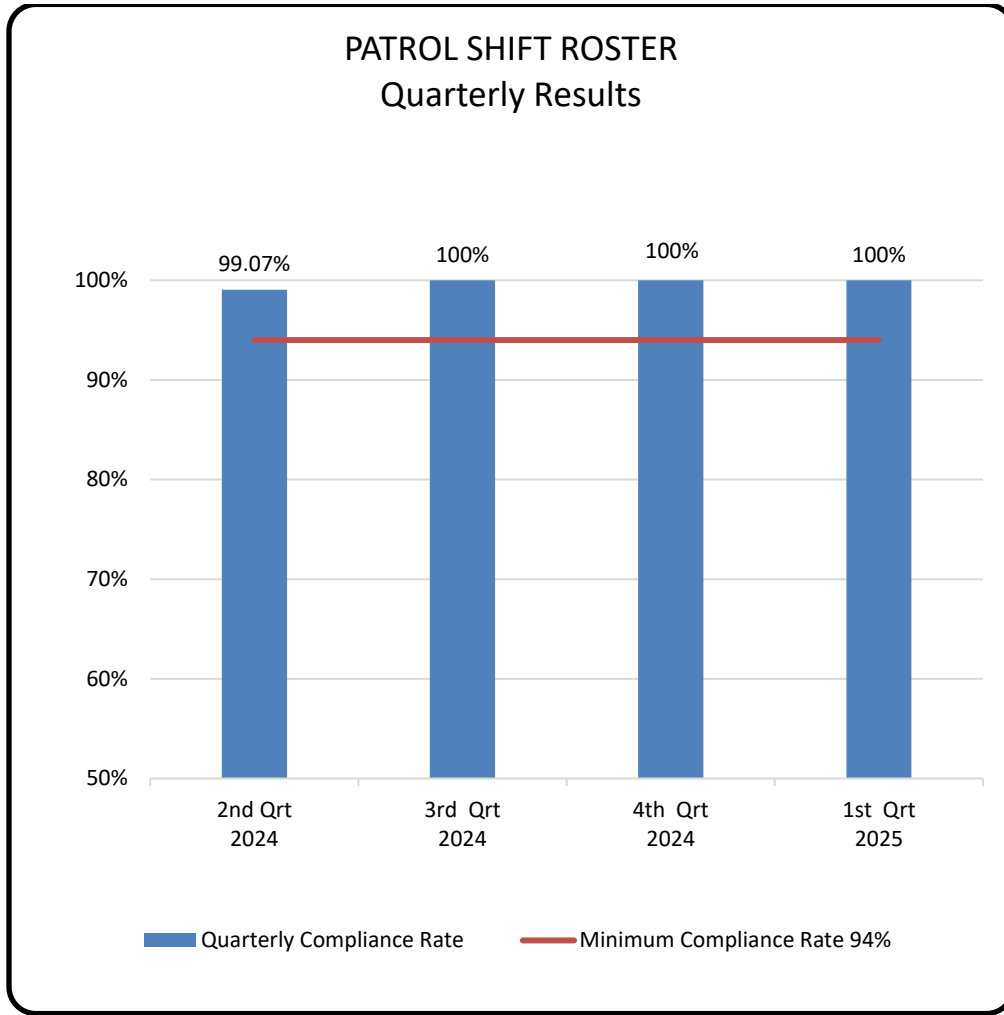
**Criteria:**

MCSO Policy GB-2, *Command Responsibility*

**Conditions:**

A random selection of one day (24-hour period) per week for the months of January, February and March was utilized. Due to possible specialty assignment squads and the variance of days in a month, the total number of shift rosters will vary each month. For the 1st quarter of 2025 there were a total of 108 rosters randomly selected for inspection. 100% of the randomly selected rosters were inspected.

MCSO achieved a compliance rate of 100% (**total rosters in compliance / cumulative total rosters**) in the Patrol Shift Roster inspection for the 1st quarter of 2025, as illustrated in the graph below:



| Division              | District 1 | District 2 | District 3 | District 4 | Lake Patrol | District 7 |
|-----------------------|------------|------------|------------|------------|-------------|------------|
| <b>In Compliance:</b> | 12         | 12         | 12         | 12         | 48          | 12         |
| <b>Non-Comp. Def.</b> | 0          | 0          | 0          | 0          | 0           | 0          |
| <b>Comp. Def.</b>     | 0          | 0          | 0          | 0          | 0           | 0          |
| <b>Total Rosters:</b> | 12         | 12         | 12         | 12         | 48          | 12         |
| <b>Compliance %:</b>  | 100%       | 100%       | 100%       | 100%       | 100%        | 100%       |

**Action Required:**

With the resulting **100%** compliance rate for Inspection #BI2025-0030, no BIO Action Forms are requested. The forms shall be completed utilizing Blue Team.

Date Inspection Started: 03/23/2025  
Date Completed: 03/26/2025  
Timeframe Inspected: January 1<sup>st</sup>, 2025 thru March 31<sup>st</sup>, 2025  
Assigned Inspector(s): Sgt. D. Bowen S2214

I have reviewed this inspection report.

*Lt Andrew Rankin S1839*

Lieutenant A. Rankin S1839  
Commander, Audits & Inspections Unit  
Bureau of Internal Oversight

04/16/2025

Date