

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight
Audits and Inspections Unit



Post-stop Ethnicity Inspection - January 2025

Inspection Report# BI2025-0003

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post-Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

Compliance Objectives:

Utilizing the Post-Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during January 2025:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post-Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

Criteria:

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

Conditions:

Collectively, there were a total of 1917 traffic stops made during the month of January 2025, of which 226 traffic stops met inspection criteria:

- 41 of the 226 traffic stops identified drivers with Hispanic surnames as "White."
- 9 of the 226 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 176 of the 226 traffic stops had Hispanic drivers with identified Passenger Post-Stop Perceived Ethnicity.

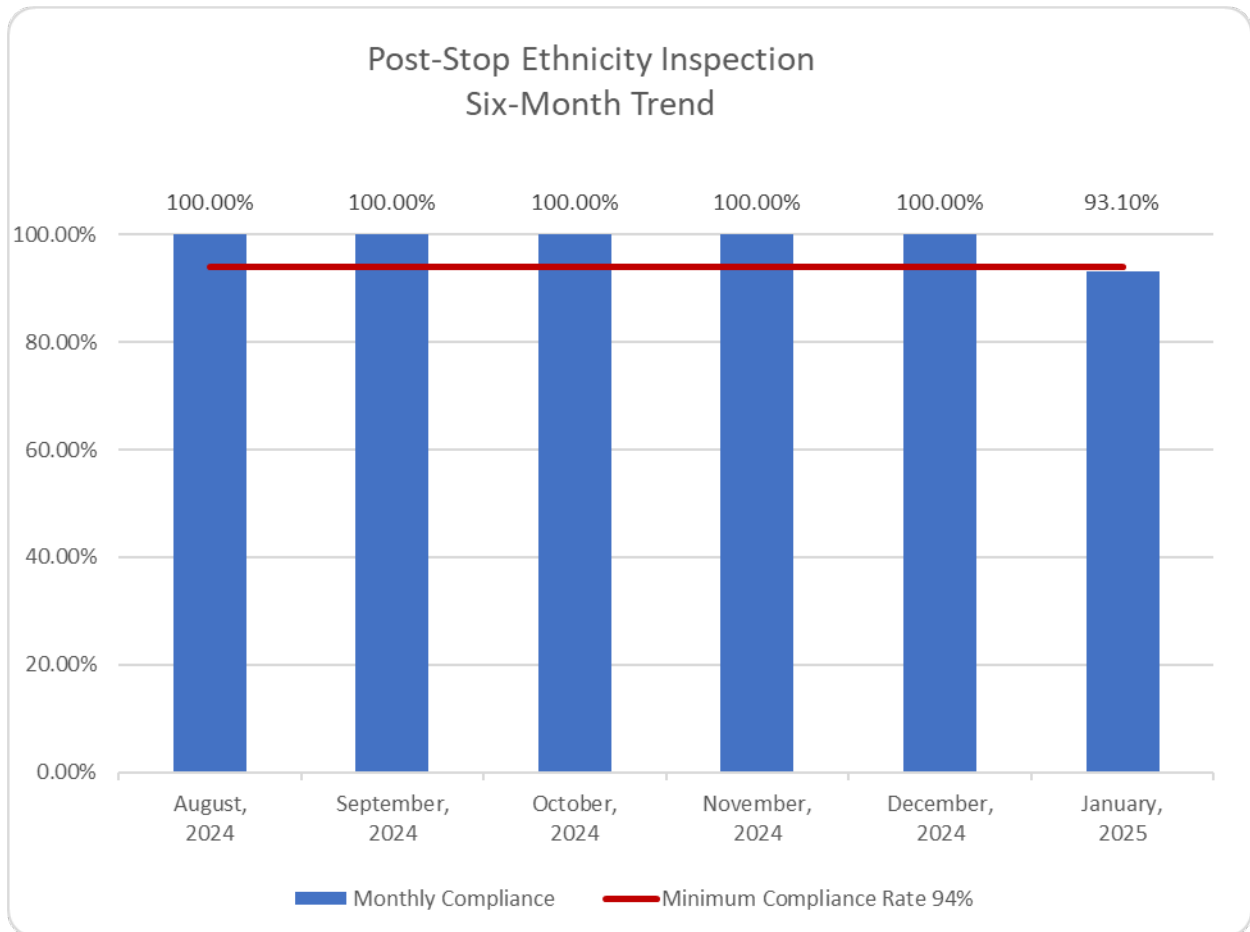
Out of 226 traffic stops, MCSO reviewed a total random sample of 29 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 9 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

It should be noted that of the 29 traffic stops selected for review, one was not verifiable. This traffic stop was replaced with a randomly selected traffic stop meeting the selection criteria.

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of **93.10%** in the Post-Stop Ethnicity Inspection for January 2025, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Elements	Not In Compliance	In Compliance	Total Not Verifiable	Total Inspected	Compliance Rate
Drivers with Hispanic surnames identified as "White" on VSCF: Deputy's perception is consistent with inspector (review of BWC)	0	10	0	10	100.00%
Hispanic surname drivers with passengers listed as "Unknown-Vision Obstructed": Deputy's perception is consistent with inspector (review of BWC)	2	7	0	9	77.78%
Hispanic drivers with Passenger Post Stop Ethnicity identified: Deputy's perception is consistent with inspector (review of BWC)	0	10	1	10	100.00%
Overall Compliance with inspection requirements	2	27	1	29	93.10%

The following deficiencies were noted during the inspection:

District 1 (1 BIO Action Form):

Compliance Deficiency

District	MC#	Date of Event	Deputy	Current Supervisor	Acting Commander:
District 1	Redacted	01/01/2025	Deputy	Sergeant	Captain
Deficiency					
1. VSCF marked as "Unknown" for perceived race/ethnicity of passengers. The BWC video indicates that both passengers appear to be "Hispanic." (Policy EB-2.2.A.3) Note: This deficiency occurred while the Deputy was assigned to Lake Patrol.					

District 3 (1 BIO Action Form):

Compliance Deficiency

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 3	Redacted	01/28/2025	Deputy	Sergeant	Captain
Deficiency					
1. VSCF is marked as "Unknown" for the perceived race/ethnicity of the passenger. The BWC video indicates the passenger appears to be "Hispanic." (Policy EB-2.2.A.3)					

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the deficiencies.

Action Required:

With the resulting **93.10%** compliance for *Inspection BI2025-0003*, a total of **2** BIO Action Forms are requested from the affected divisions. **The forms shall be completed utilizing Blue Team.**

Date Inspection Started: 02/05/2025
Date Completed: 02/11/2025
Timeframe Inspected: 01/1/2025 – 01/31/2025
Assigned Inspector(s): Auditor Dave Paul, B5459
Auditor Supervisor Ronda Jamieson, B317

I have reviewed this inspection report.

Lt Andrew Rankin S1839

Lieutenant A. Rankin S1839
Commander, Audits & Inspections Unit
Bureau of Internal Oversight

03/11/2025

Date