

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight
Audits and Inspections Unit



Post-stop Ethnicity Inspection - February 2025

Inspection Report# BI2025-0017

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post-Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

Compliance Objectives:

Utilizing the Post-Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during February 2025:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post-Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

Criteria:

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

Conditions:

Collectively, there were a total of 1971 traffic stops made during the month of February 2025, of which 213 traffic stops met inspection criteria:

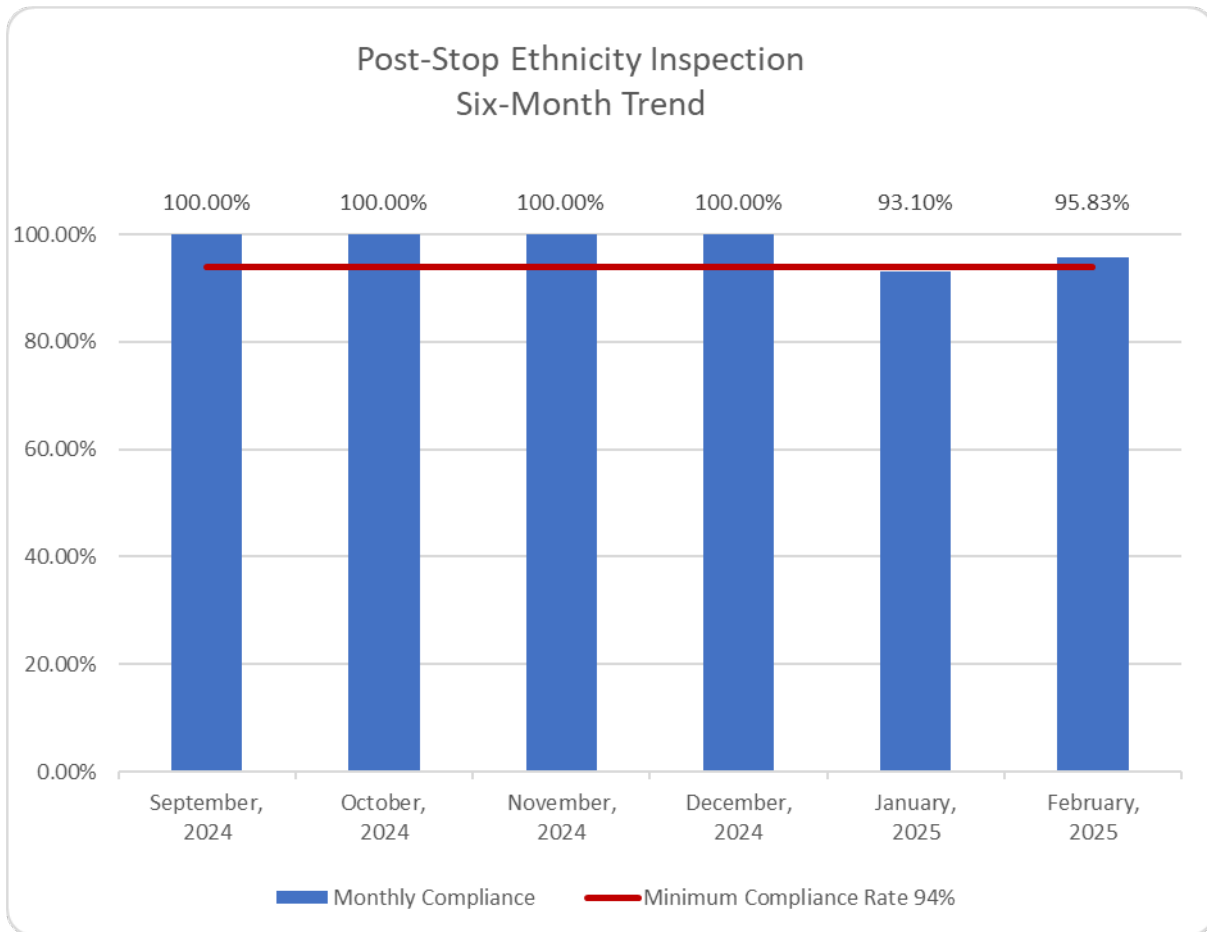
- 63 of the 213 traffic stops identified drivers with Hispanic surnames as "White."
- 4 of the 213 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 146 of the 213 traffic stops had Hispanic drivers with identified Passenger Post-Stop Perceived Ethnicity.

Out of 213 traffic stops, MCSO reviewed a total random sample of 24 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 4 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of **95.83%** in the Post-Stop Ethnicity Inspection for February 2025, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

| Inspection Elements | Not In Compliance | In Compliance | Total Not Verifiable | Total Inspected | Compliance Rate |
|--|-------------------|---------------|----------------------|-----------------|-----------------|
| Drivers with Hispanic surnames identified as "White" on VSCF: Deputy's perception is consistent with inspector (review of BWC) | 0 | 10 | 0 | 10 | 100.00% |
| Hispanic surname drivers with passengers listed as "Unknown-Vision Obstructed": Deputy's perception is consistent with inspector (review of BWC) | 1 | 3 | 0 | 4 | 75.00% |
| Hispanic drivers with Passenger Post Stop Ethnicity identified: Deputy's perception is consistent with inspector (review of BWC) | 0 | 10 | 0 | 10 | 100.00% |
| Overall Compliance with inspection requirements | 1 | 23 | 0 | 24 | 95.83% |

The following deficiencies were noted during the inspection:

District 2 (1 BIO Action Form):

Compliance Deficiency

| District | MC# | Date of Event | Deputy | Current Supervisor | Acting Commander: |
|--|----------|---------------|--------|--------------------|-------------------|
| District 2 | Redacted | 02/07/2025 | Deputy | Sergeant | Captain |
| Deficiency | | | | | |
| 1. VSCF marked as "Unknown" for perceived race/ethnicity of passengers. The BWC video indicates that the passenger appears to be "Hispanic." (Policy EB-2.2.A.3) | | | | | |

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the deficiencies.

Action Required:

With the resulting **95.83%** compliance for *Inspection BI2025-0017*, a total of **1** BIO Action Form is requested from the affected division. **The forms shall be completed utilizing Blue Team.**

Date Inspection Started: 03/05/2025
 Date Completed: 03/18/2025
 Timeframe Inspected: 02/01/2025 – 02/28/2025
 Assigned Inspector(s): Auditor Dave Paul, B5459
 Auditor Supervisor Ronda Jamieson, B3178

I have reviewed this inspection report.

Lt Andrew Rankin S1839

Lieutenant A. Rankin S1839
 Commander, Audits & Inspections Unit
 Bureau of Internal Oversight

04/21/2025

Date