

# MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight  
Audits and Inspections Unit



**Post-Stop Ethnicity Inspection June 2021**

Inspection Report # BI2021-0082

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post-Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies, EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

**Compliance Objectives:**

Utilizing the Post-Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during June 2021:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post-Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

**Criteria:**

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

**Conditions:**

Collectively there were a total of 1,390 traffic stops made during the month of June 2021, of which 207 traffic stops met inspection criteria:

- 61 of the 207 traffic stops identified drivers with Hispanic surnames as "White."
- 9 of the 207 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 106 of the 207 traffic stops had Hispanic drivers with identified Passenger Post-Stop Perceived Ethnicity.

Out of 207 traffic stops the MCSO reviewed a total random sample of 29 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 9 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of 96.55% in the Post-Stop Ethnicity Inspection for June 2021, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Element	Not In Compliance	In Compliance	Total Inspected	Compliance Rate
Drivers with Hispanic surnames identified as “White” on VSCF: Deputy’s perception is consistent with the inspector (review of BWC)	1	9	10	90%
Hispanic surname drivers with passengers listed as “Unknown-Vision Obstructed”: Deputy’s perception is consistent with the inspector (review of BWC)	0	9	9	100%
Hispanic drivers with Passenger Post-Stop Ethnicity Identified: Deputy’s perception is consistent with the inspector (review of BWC)	0	10	10	100%
<b>Overall Compliance with inspection requirements</b>	<b>1</b>	<b>28</b>	<b>29</b>	<b>96.55%</b>

The following deficiency was noted during the inspection:

**District 2 (1 BIO Action Form):**

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 2	Redacted	Redacted	Deputy	Sergeant	Captain
Deficiency					
Deputy checked drivers Post-Stop perceived race/ethnicity as "White" on the VSCF. The BWC video indicates the driver appears to be Hispanic. Policy EB-2.2H.					

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the deficiencies.

**Action Required:**

With the resulting **96.55%** compliance for *Inspection BI2021-0082*, a total of **1** BIO Action Form is requested from the affected division. **The form shall be completed utilizing Blue Team.**

Date Inspection Started: July 26, 2021  
 Date Completed: Aug 3, 2021  
 Timeframe Inspected: June 01 – 30, 2021  
 Assigned Inspector(s): Sgt. Rob Levy S1881

I have reviewed this inspection report.

Lt. Jonathan Halverson S1674  
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 Commander, Audits & Inspections Unit  
 Bureau of Internal Oversight

8/23/2021  
 Date