MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight Audits and Inspections Unit



Post-Stop Ethnicity Inspection June 2021 Inspection Report # BI2021-0082

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post-Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies, EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

Compliance Objectives:

Utilizing the Post-Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during June 2021:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post-Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

Criteria:

MCSO Policy EB-1, Traffic Enforcement, Violator Contacts, and Citation Issuance MCSO Policy EB-2, Traffic Stop Data Collection MCSO Policy GJ-35, Body-Worn Cameras MCSO Policy CP-2, Code of Conduct MCSO Policy CP-5, Truthfulness MCSO Policy CP-8, Preventing Racial and Other Bias-Based Profiling

Conditions:

Collectively there were a total of 1,390 traffic stops made during the month of June 2021, of which 207 traffic stops met inspection criteria:

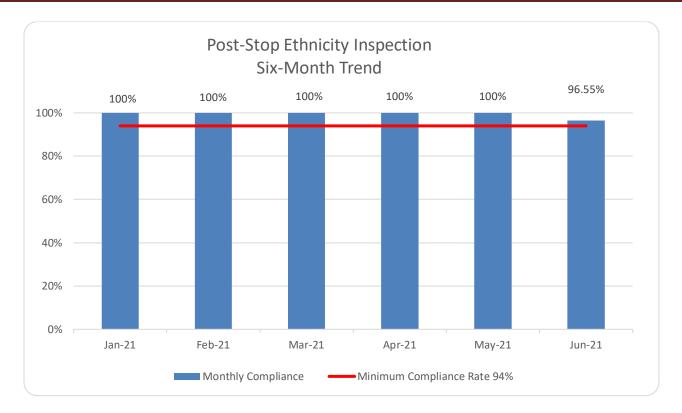
- 61 of the 207 traffic stops identified drivers with Hispanic surnames as "White."
- 9 of the 207 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 106 of the 207 traffic stops had Hispanic drivers with identified Passenger Post-Stop Perceived Ethnicity.

Out of 207 traffic stops the MCSO reviewed a total random sample of 29 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 9 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of 96.55% in the Post-Stop Ethnicity Inspection for June 2021, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Element	Not In Compliance	In Compliance	Total Inspected	Compliance Rate
Drivers with Hispanic surnames identified as "White" on VSCF: Deputy's perception is consistent with the inspector (review of BWC)	1	9	10	90%
Hispanic surname drivers with passengers listed as "Unknown-Vision Obstructed": Deputy's perception is consistent with the inspector (review of BWC)	0	9	9	100%
Hispanic drivers with Passenger Post-Stop Ethnicity Identified: Deputy's perception is consistent with the inspector (review of BWC)	0	10	10	100%
Overall Compliance with inspection requirements	1	28	29	96.55%

The following deficiency was noted during the inspection:

District 2 (1 BIO Action Form):

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:		
District 2	Redacted	Redacted	Deputy	Sergeant	Captain		
Deficiency							
Deputy checked drivers Post-Stop perceived race/ethnicity as "White" on the VSCF. The BWC video indicates the driver appears to be Hispanic. Policy EB-2.2H.							

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the deficiencies.

Action Required:

With the resulting <u>96.55%</u> compliance for *Inspection BI2021-0082*, a total of <u>1</u> BIO Action Form is requested from the affected division. The form shall be completed utilizing Blue Team.

Date Inspection Started:	July 26, 2021
Date Completed:	Aug 3, 2021
Timeframe Inspected:	June 01 – 30, 2021
Assigned Inspector(s):	Sgt. Rob Levy S1881

I have reviewed this inspection report.

<u>Lt. Jonathan Halverson S1674</u>

Lt. Jonathan Halverson S1674 Commander, Audits & Inspections Unit Bureau of Internal Oversight 8/23/2021

Date