

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight

Audits and Inspections Unit



April 2022 Constitutional Policing Plan Briefing Inspection Report

Inspection # BI2022-0063

The Bureau of Internal Oversight’s (BIO) Audits and Inspections Unit (AIU) conducted a briefing note inspection for the Constitutional Policing Plan (CPP) to ensure that CPP Roll Call briefings are being conducted. The purpose of the inspection is to ensure compliance with Office policies and to promote proper supervision. To achieve this, a random sample of Sworn employees and Reserve employees was chosen by the AIU inspector. To ensure consistent inspections, the *Constitutional Policing Plan Briefing Inspection Matrix* developed by the AIU will be utilized.

Compliance Objectives:

- The compliance objectives for this inspection are contained within each of the included tables.

Criteria:

- MCSO Administrative Broadcast 2022-21
- MCSO Administrative Broadcast 2022-28
- Paragraph 70 of the First Supplemental Court Order

Conditions:

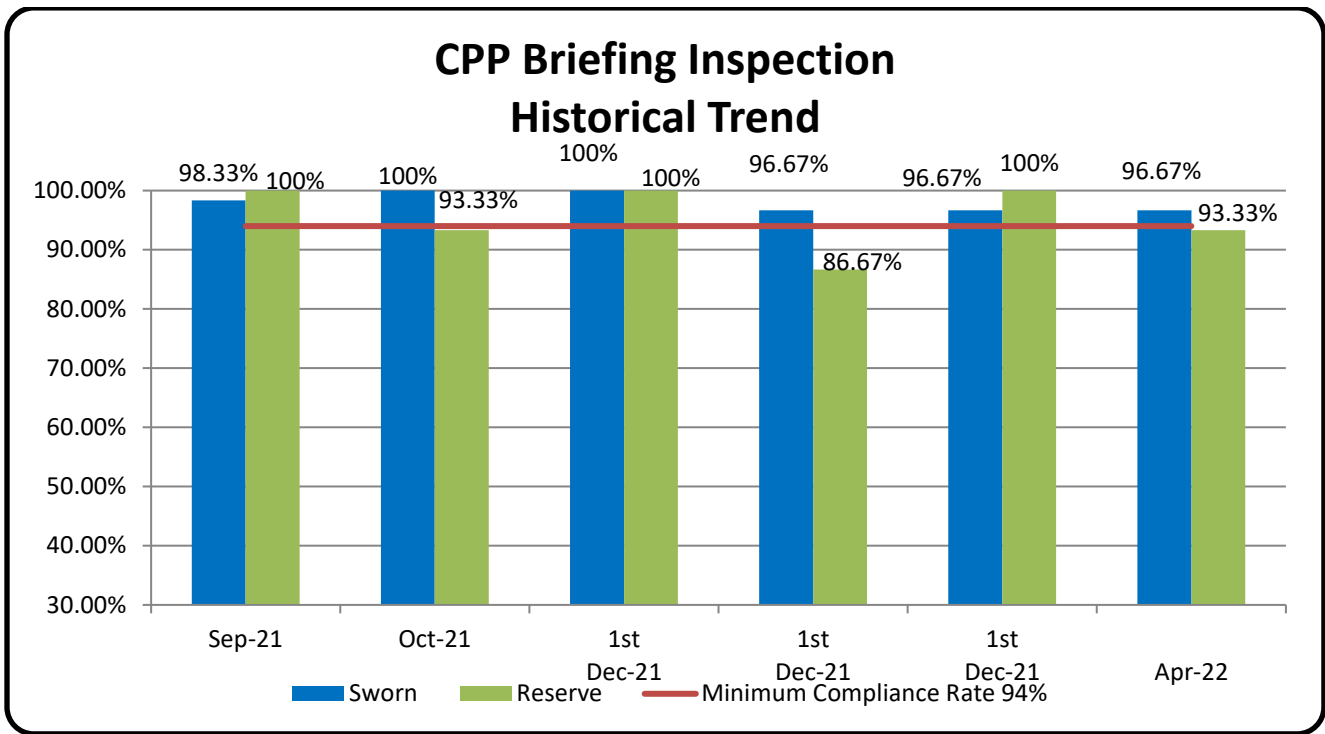
MCSO Administrative Broadcast 2022-21 and 2022-28 requires Reserve and Sworn personnel to view the CPP video “Blind Spots- Broaden perspectives” and the briefing to be discussed and documented by the supervisor no later than April 15, 2022.

A random sample that consisted of 75 total law enforcement employees was obtained by AIU. The sample contained 60 Sworn personnel and 15 Reserve personnel. This inspection will be based on the requirement outlined in MCSO Administrative Broadcast 2022-21 and 22-28 in support of paragraph 70 of the first supplemental court order. The inspection found that 96.00% of inspected employees were in compliance with the MCSO Administrative Broadcast 2022-21 and 22-28.

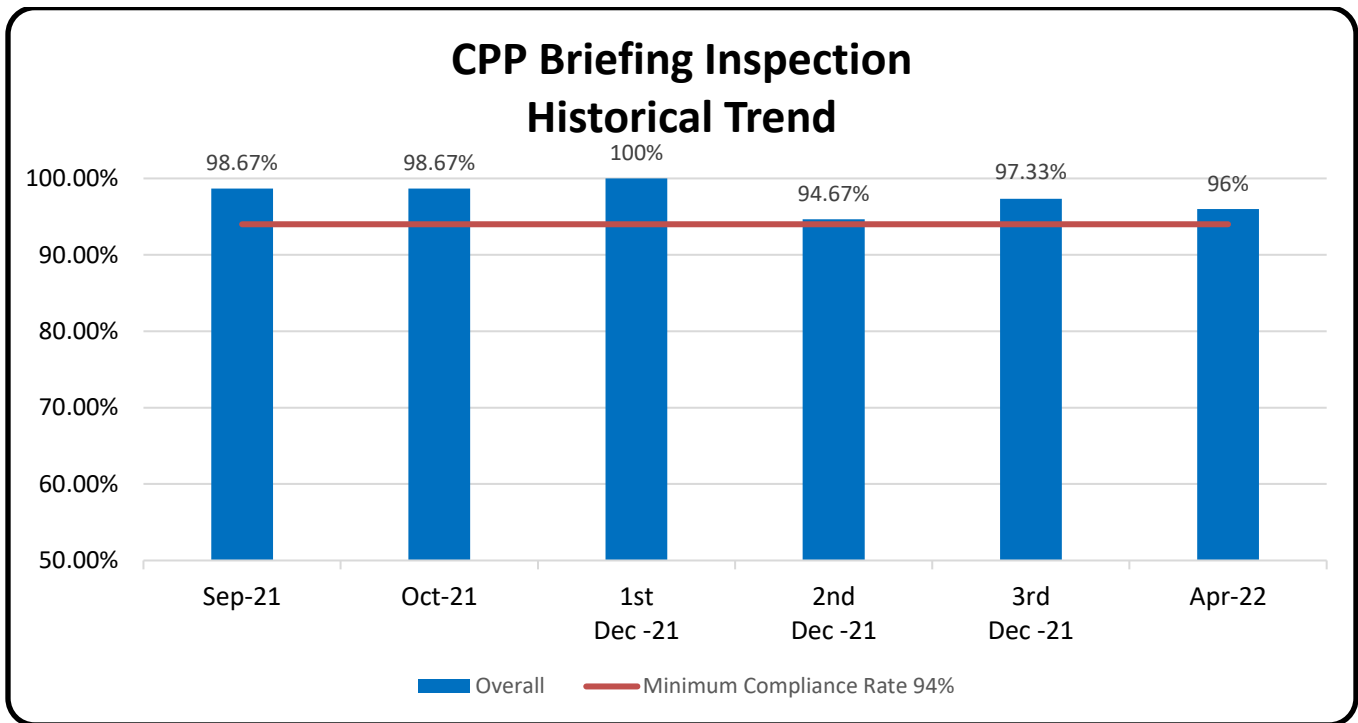
Inspection results for the selected personnel sample.

Compliance Objective	Not In Compliance	In Compliance	Total Inspected	Compliance Rate
Sworn - Employees viewed a CPP video “Blind Spots- Broaden perspectives” and the supervisor responsible for discussing and documenting a briefing note on or before April 15, 2022.	2	58	60	96.67%
Reserve – Employees viewed a CPP video “Blind Spots- Broaden perspectives” and the supervisor is responsible for discussing and documenting a briefing note on or before April 15, 2022.	1	14	15	93.33%
Overall Compliance	3	72	75	96.00%

Below is the historical comparison of compliance by Sworn and Reserve personnel for the CPP Briefing inspection.



Below is the historical comparison of total compliance for the CPP briefing inspection.



Major Crimes (1 BIO Action Form):

District/Division	Employee Inspected	Responsible Supervisor	Current Commander
Major Crimes	Deputy Deputy	Sergeant	Captain
Deficiency			
-No entry found documenting the CPP Roll Call Briefing note as required by Administrative Broadcast 22-21 and 22-28.			

Lake Patrol (1 BIO Action Form):

District/Division	Employee Inspected	Responsible Supervisor	Current Commander
Lake Patrol	Reserve	Sergeant	Captain
Deficiency			
-No entry found documenting the CPP Roll Call Briefing note as required by Administrative Broadcast 22-21 and 22-28.			
Inspector Note: A Blue Team CPP entry was made on 4/18/2022. Entry was required to be made by 4/15/2022.			

Action Required:

With the resulting **96.00%** compliance for *Inspection BI2022-0063*, a total of **2** BIO Action Forms are requested from the affected division. The form shall be completed utilizing Blue Team.

Notes:

All supporting documentation (working papers) is included in the inspection file number *BI2022-0063* and contained within IA Pro.

Date Inspection Started: May 2, 2022
Date Completed: May 17, 2022
Timeframe Inspected: March 10, 2022, to April 15, 2022
Assigned Inspector: M. De La Cruz B4608

I have reviewed this inspection report.

Lt. Brian Arthur

6/15/2022

Lt. T. Brian Arthur S1806
Commander, Audits & Inspections Unit
Bureau of Internal Oversight

Date