

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight
Audits and Inspections Unit



Post-stop Ethnicity Inspection - August 2025

Inspection Report# BI2025-0119

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post-Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

Compliance Objectives:

Utilizing the Post-Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during August 2025:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post-Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

Criteria:

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

Conditions:

Collectively, there were a total of 2,299 traffic stops made during the month of August 2025, of which 334 traffic stops met inspection criteria:

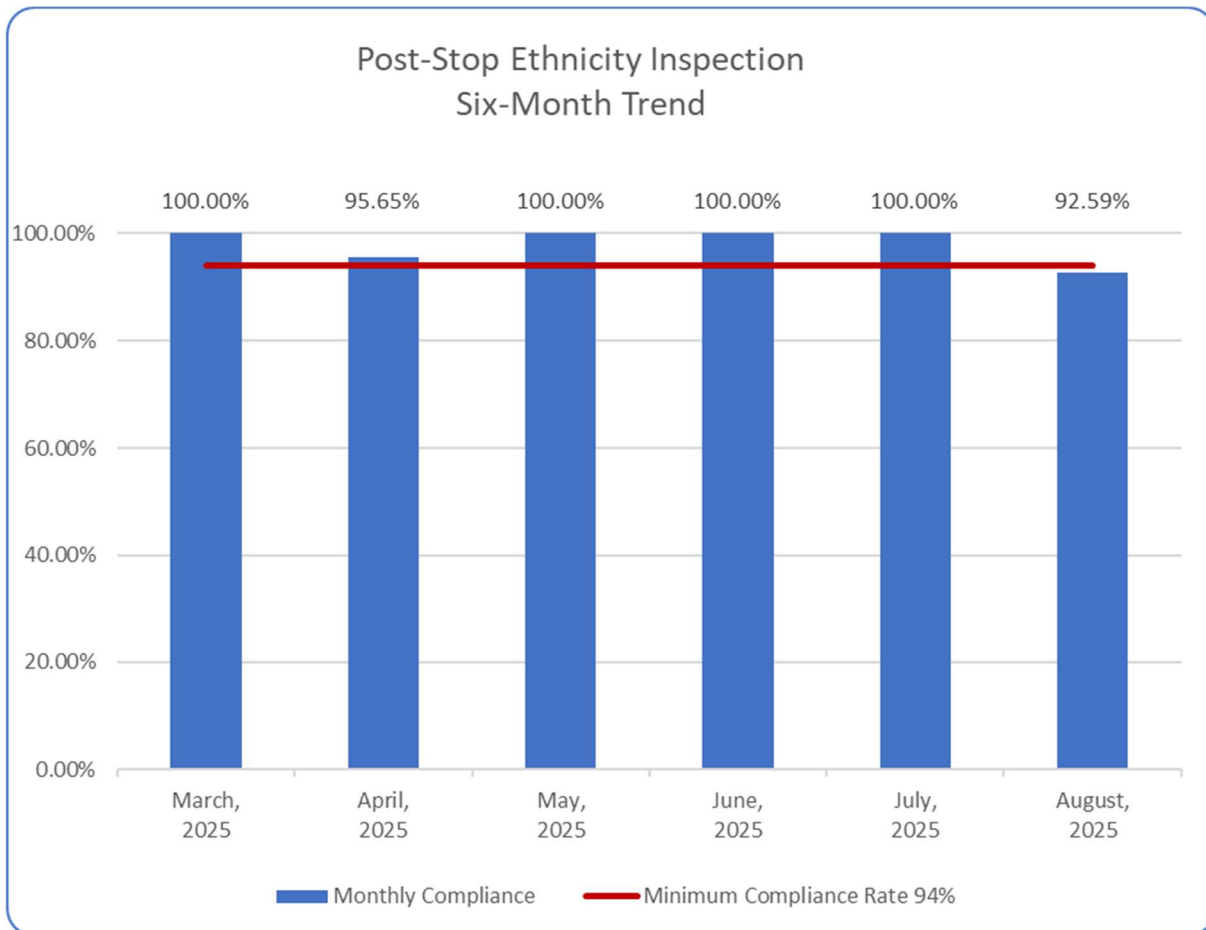
- 59 of the 334 traffic stops identified drivers with Hispanic surnames as "White."
- 7 of the 334 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 268 of the 334 traffic stops had Hispanic drivers with identified Passenger Post-Stop Perceived Ethnicity.

Out of 334 traffic stops, MCSO reviewed a total random sample of 27 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 7 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

In all inspections, a "reasonable person" standard was utilized by inspectors. It should be noted that two traffic stops randomly selected for review were not verifiable and were replaced with traffic stops meeting the selection criteria.

MCSO achieved a compliance rate of **92.59%** in the Post-Stop Ethnicity Inspection for August 2025, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Elements	Not In Compliance	In Compliance	Total Not Verifiable	Total Inspected	Compliance Rate
Drivers with Hispanic surnames identified as "White" on VSCF: Deputy's perception is consistent with inspector (review of BWC)	0	10	0	10	100.00%
Hispanic surname drivers with passengers listed as "Unknown-Vision Obstructed": Deputy's perception is consistent with inspector (review of BWC)	2	5	0	7	71.43%
Hispanic drivers with Passenger Post Stop Ethnicity identified: Deputy's perception is consistent with inspector (review of BWC)	0	10	2	10	100.00%
Overall Compliance with inspection requirements	2	25	2	27	92.59%

The following deficiencies were noted during the inspection:

District 1 (1 BIO Action Form):

Compliance Deficiency

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 1	Redacted	8/12/2025	Deputy	Sergeant	Captain
Deficiency					
1. VSCF marked as "Unknown-Vision Obstructed" for the perceived race/ethnicity of the passenger. The BWC video indicates that the vision of the passenger was not obstructed. (Policy EB-2.2.A.3)					

SWAT (1 BIO Action Form):

Compliance Deficiency

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
SWAT	Redacted	8/17/2025	Deputy	Sergeant	Captain
Deficiency					
1. VSCF marked as "Unknown-Vision Obstructed" for the perceived race/ethnicity of the passenger. The BWC video indicates that the vision of the passenger was not obstructed. (Policy EB-2.2.A.3) Note: This deficiency occurred while the deputy was assigned to District 1.					

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the deficiencies.

Action Required:

With the resulting **92.59%** compliance for *Inspection BI2025-0119*, a total of **2** BIO Action Forms are requested from the affected division. **The forms shall be completed utilizing Blue Team.**

Date Inspection Started: 09/05/2025

Date Completed: 09/15/2025

Timeframe Inspected: 08/01/2025 – 08/31/2025

Assigned Inspector(s): Auditor David Paul, B5459
Auditor Supervisor Ronda Jamieson, B3178

I have reviewed this inspection report.

Lieutenant A. Rankin S1839
Commander, Audits & Inspections Unit
Bureau of Internal Oversight

Date