

Traffic Stop Quarterly Report #19: Citations and Warnings MCSO Response

The Office has considered internal and external recommendations to address findings of disparity from the 19th Traffic Stop Quarterly Report (Q3 2025), which was a deep dive on the Citations and Warnings issued in 2024 at the Office and District level. The TSAR 10 found no statistically significant disparities at the Office level at the citation benchmark, however there were a few disparities identified at the district level in this report. The IRG discussed results and potential remedies. It is often challenging to identify new operational measures designed to reduce disparities that may be impactful on top of the already significant efforts that MCSO has been implementing with its continual policy evaluation, training, inspections, and TSMR interventions.

Recommendation 1: Publish reports to website and brief District personnel through a series of ongoing Internal Town Halls to inform district command and personnel of results.

Action Item 1: TSAU sergeants and research staff will conduct Town Halls across every district and shift to: 1) brief patrol on the findings of the TSQR 19: Citations and Warnings and TSQR 20 Arrests, which will be published at the end of Q4 2025, in Q1 2026.

Recommendation 2: In addition to the ongoing demonstrations, TSAU will provide a guide to assist field commanders with interpreting or translating the data in the Supervisors Monthly Traffic Stop dashboard.

Action Item 1: Produce a guide to assist in the interpretation of the Monthly Traffic stop dashboard for patrol sergeants to assist district leadership in monitoring and understanding traffic stop activity by race on a monthly basis.

Recommendation 3: Continue to provide guidance to deputies on traffic enforcement priorities.

Action Item 1: Produce semi-annual traffic trends guide for line-level deputies and community members to refer to on our website. This guide will include a list of the most common ARS violations that are cited or warned in traffic stops and their associated citation and warning rates. This information can be viewed by deputies, including officers in training, as resource guide/tool post-academy that can support new deputies and inform their decision making to increase consistency and reduce outliers. (Ongoing, Completed)

Recommendation 4: Continue to partner with the Community Outreach Division, Community Advisory Board and other community groups through meetings and town halls to share the results of this research and other traffic stop research so they can be informed on the issues that have been identified as driving disparities.

Action Item 1: The Office will explore opportunities to share findings with stakeholders who can impact those areas directly and indirectly. Issues with licensing (28-3151), insurance (28- 4135), and license plates (28- 2354 and 28-4139) contribute to disparate outcomes. MCSO can educate the community on the importance of complying with these requirements because of the impact these violations have on traffic stop outcomes. MCSO has already partnered with the Mexican Consulate to advise on the potential positive impact of developing educational outreach about importance of driver's licenses, registration, and auto insurance.

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Recommendation 5: Continue ongoing monitoring of and intervening when necessary on individual traffic stop activity via the TSMR process which has been ongoing since April of 2021.

Action Item 1: Continue the ongoing monthly analysis of the previous 12 months of individual deputies traffic stop activity, review identified disparities and intervene when necessary.